

J A M 2018年春生活闘争状況報告No.8

3月19日

1. 要求提出状況

(単組数) (構成比%)

| | | |
|---------------|-------|-------|
| 交渉単位数 | 1,564 | 100.0 |
| 賃金要求を断念 | 31 | 2.0 |
| 交渉単組数 | 1,533 | 98.0 |
| 要求提出単組 | 1,130 | 72.3 |
| 賃金要求提出 | 1,044 | 66.8 |
| 個別賃金要求 | 257 | 16.4 |
| 平均賃金要求 | 1,013 | 64.8 |
| 要求内容不明 | 86 | 5.5 |
| 要求なしの交渉又は回答のみ | 28 | 1.8 |
| 状況未集約単組 | 375 | 24.0 |

2. 賃上げ交渉進捗状況

| | | | | |
|----|-------|-----|-------|------|
| | 合計 | 個別 | 平均 | 進捗率 |
| 要求 | 1,044 | 257 | 1,013 | 66.8 |
| 回答 | 457 | 75 | 454 | 29.2 |
| 妥結 | 194 | - | - | 12.4 |

3. 賃上げ交渉状況

(1) 平均賃上げ

(単純平均)

| | 平均賃上げ | | | 同一単組前年比較 | |
|------------|--------|-------|-------|----------|-----|
| | 要求額 | 回答額 | 妥結額 | 要求 | 妥結 |
| 全体計 | 8,568 | 5,688 | 6,209 | 284 | 527 |
| 1~299人 | 8,302 | 5,380 | 5,879 | 208 | 490 |
| 1~99人 | 8,148 | 5,095 | 5,536 | 178 | 495 |
| 100~299人 | 8,579 | 5,839 | 6,441 | 263 | 481 |
| 300~499人 | 9,653 | 6,505 | 6,549 | 622 | 92 |
| 500~999人 | 9,741 | 6,364 | 6,802 | 698 | 790 |
| 1000~2999人 | 10,012 | 6,960 | 7,091 | 581 | 721 |
| 3000人以上 | 9,982 | 7,066 | 7,382 | 484 | 697 |
| 大手労組 | 10,317 | 7,002 | 7,117 | 693 | 779 |

(2) 個別賃金取り組み

| 年齢 | 現行水準 | | 要求水準 | | 回答・確定水準 | |
|-----|------|---------|------|---------|---------|---------|
| | 単組数 | 水準 | 単組数 | 水準 | 単組数 | 水準 |
| 30歳 | | | | | | |
| 計 | 437 | 236,332 | 241 | 239,203 | 71 | 250,941 |
| 所定内 | 84 | 245,962 | 28 | 255,514 | 11 | 267,027 |
| 基本 | 193 | 225,989 | 143 | 232,102 | 44 | 242,677 |
| 基準内 | 56 | 243,108 | 33 | 251,446 | 10 | 270,089 |
| 不詳 | 104 | 244,099 | 37 | 243,386 | 6 | 250,139 |
| 35歳 | | | | | | |
| 計 | 440 | 266,337 | 235 | 269,922 | 67 | 282,099 |
| 所定内 | 85 | 273,976 | 25 | 288,178 | 9 | 298,094 |
| 基本 | 186 | 254,255 | 136 | 259,987 | 43 | 272,771 |
| 基準内 | 55 | 277,889 | 33 | 284,070 | 9 | 307,123 |
| 不詳 | 114 | 274,781 | 41 | 280,359 | 6 | 287,424 |

(3) 賃金構造維持分を明示している単組の状況

| | 要求 | | | | 回答 | | | |
|-----------|-----|-------|-------|-------|-----|-------|-------|-------|
| | 単組数 | 金額 | 構造維持分 | 改善分 | 単組数 | 金額 | 構造維持分 | 改善分 |
| 賃金構造維持分明示 | 743 | 8,871 | 4,574 | 4,297 | 363 | 5,873 | 4,726 | 1,148 |
| 賃金改善分 | 683 | 9,221 | 4,546 | 4,675 | 264 | 6,375 | 4,759 | 1,616 |
| 構造分のみ | 60 | 4,884 | - | - | 87 | 4,575 | - | - |
| 構造維持分割れ | | | | | 12 | 4,259 | 5,085 | -826 |

4. 一時金

| | | 単組数 | 金額 | 月数 | 同一単組前年比較 | |
|----|----|-----|-----------|------|----------|------|
| | | | | | 金額 | 月数 |
| 半期 | 要求 | 658 | 655,855 | 2.43 | 19,205 | 0.06 |
| | 回答 | 267 | 609,705 | 2.20 | - | - |
| | 妥結 | 131 | 674,468 | 2.39 | 33,217 | 0.13 |
| 年間 | 要求 | 454 | 1,357,871 | 4.93 | 45,903 | 0.14 |
| | 回答 | 182 | 1,268,509 | 4.48 | - | - |
| | 妥結 | 91 | 1,393,517 | 4.84 | 70,797 | 0.18 |

交渉単位数 2015年 1590 単組 2017年 1563 単組
2016年 1579 単組 2018年 1564 単組

賃上げの回答・妥結推移・年次比較一覧

有償ノク単組数/交渉単位・%

| 集計回 | 賃上げ（個別賃金のみの場合を含む・要求は総計・回答は数値のある全単組計） | | | | | | | | | | | | | | | | 賃上げ進捗率 | | | | | | | | | | | | |
|-----|--------------------------------------|-------|-------|-------|----------|-------|-------|-------|----------|-------|-------|-------|----------|-------|-------|-------|--------|-------|-------|-------|--------|-------|-------|-------|------|--|--|--|--|
| | 集計日 | | | | 賃上げ要求単組数 | | | | 賃上げ回答単組数 | | | | 賃上げ妥結単組数 | | | | 要求進捗率% | | | | 妥結進捗率% | | | | | | | | |
| | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | | | | | |
| 1 | 2/21 | 2/21 | 2/26 | 2/25 | 602 | 599 | 679 | 722 | | | | | | | | | | | | | 38.5 | 38.3 | 43.0 | 45.4 | | | | | |
| 2 | 2/26 | 2/27 | 2/29 | 3/2 | 754 | 773 | 744 | 811 | | | | | | | | | | | | | | 48.2 | 49.5 | 47.1 | 51.0 | | | | |
| 3 | 3/8 | 3/10 | 3/11 | 3/12 | 929 | 944 | 969 | 976 | | | | | | | | | | | | | | 59.4 | 60.4 | 61.4 | 61.4 | | | | |
| 4 | 3/13 | 3/14 | 3/15 | 3/17 | 984 | 992 | 1,004 | 1042 | 136 | 120 | 132 | 146 | 51 | 44 | 56 | 40 | 62.9 | 63.5 | 63.6 | 65.5 | 3.3 | 2.8 | 3.5 | 2.5 | | | | | |
| 5 | 3/14 | 3/15 | 3/16 | 3/18 | 1,009 | 1,013 | 1,016 | 1,059 | 246 | 251 | 253 | 293 | 96 | 110 | 103 | 113 | 64.5 | 64.8 | 64.3 | 66.6 | 6.1 | 7.0 | 6.5 | 7.1 | | | | | |
| 6 | 3/15 | 3/16 | 3/17 | 3/19 | 1,032 | 1,028 | 1,021 | 1,076 | 342 | 371 | 327 | 400 | 142 | 179 | 147 | 170 | 66.0 | 65.8 | 64.7 | 67.7 | 9.1 | 11.5 | 9.3 | 10.7 | | | | | |
| 7 | 3/16 | 3/17 | 3/18 | 3/20 | 1,036 | 1,038 | 1,037 | 1,095 | 417 | 424 | 403 | 448 | 174 | 218 | 197 | 208 | 66.2 | 66.4 | 65.7 | 68.9 | 11.1 | 13.9 | 12.5 | 13.1 | | | | | |
| 8 | 3/19 | 3/21 | 3/22 | 3/23 | 1,044 | 1,051 | 1,049 | 1,105 | 457 | 467 | 452 | 481 | 194 | 255 | 238 | 234 | 66.8 | 67.2 | 66.4 | 69.5 | 12.4 | 16.3 | 15.1 | 14.7 | | | | | |
| 9 | 3/20 | 3/22 | 3/23 | 3/25 | | 1,060 | 1,061 | 1,114 | | 498 | 489 | 517 | | 283 | 270 | 260 | | 67.8 | 67.2 | 70.1 | | 18.1 | 17.1 | 16.4 | | | | | |
| 10 | 3/26 | 3/27 | 3/28 | 3/27 | | 1,079 | 1,086 | 1,137 | | 560 | 581 | 590 | | 354 | 362 | 331 | | 69.0 | 68.8 | 71.5 | | 22.6 | 22.9 | 20.8 | | | | | |
| 11 | 3/28 | 3/29 | 3/30 | 3/31 | | 1,093 | 1,107 | 1,150 | | 610 | 623 | 640 | | 401 | 421 | 398 | | 69.9 | 70.1 | 72.3 | | 25.7 | 26.7 | 25.0 | | | | | |
| 12 | 3/30 | 3/31 | 4/1 | 4/2 | | 1,116 | 1,126 | 1,165 | | 657 | 687 | 687 | | 480 | 495 | 472 | | 71.4 | 71.3 | 73.3 | | 30.7 | 31.3 | 29.7 | | | | | |
| 13 | 4/3 | 4/4 | 4/5 | 4/6 | | 1,123 | 1,135 | 1,176 | | 714 | 727 | 728 | | 552 | 536 | 532 | | 71.8 | 71.9 | 74.0 | | 35.3 | 33.9 | 33.5 | | | | | |
| 14 | 4/5 | 4/6 | 4/7 | 4/9 | | 1,130 | 1,143 | 1,188 | | 742 | 760 | 785 | | 591 | 580 | 604 | | 72.3 | 72.4 | 74.7 | | 37.8 | 36.7 | 38.0 | | | | | |
| 15 | 4/9 | 4/10 | 4/11 | 4/13 | | 1,138 | 1,148 | 1,190 | | 770 | 778 | 820 | | 618 | 620 | 647 | | 72.8 | 72.7 | 74.8 | | 39.5 | 39.3 | 40.7 | | | | | |
| 16 | 4/16 | 4/17 | 4/18 | 4/20 | | 1,158 | 1,168 | 1,210 | | 868 | 857 | 906 | | 747 | 714 | 756 | | 74.1 | 74.0 | 76.1 | | 47.8 | 45.2 | 47.5 | | | | | |
| 17 | 5/8 | 5/9 | 5/9 | 5/8 | | 1,192 | 1,196 | 1,242 | | 1,022 | 993 | 1,031 | | 938 | 890 | 918 | | 76.3 | 75.7 | 78.1 | | 60.0 | 56.4 | 57.7 | | | | | |
| 18 | 5/11 | 5/12 | 5/11 | 5/13 | | 1,201 | 1,207 | 1,247 | | 1,044 | 1,032 | 1,062 | | 964 | 939 | 962 | | 76.8 | 76.4 | 78.4 | | 61.7 | 59.5 | 60.5 | | | | | |
| 19 | 6/19 | 6/20 | 6/20 | 6/19 | | 1,241 | 1,239 | 1,285 | | 1,166 | 1,184 | 1,197 | | 1,123 | 1,131 | 1,151 | | 79.4 | 78.5 | 80.8 | | 71.8 | 71.6 | 72.4 | | | | | |

| 集計回 | 平均賃上げ・全単組計 | | | | | | | | | | | | | | | | | | | |
|-------|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 集計日 | | | | 単純平均 | | | | | | | | 加重平均 | | | | | | | |
| | | | | | 回答額 | | | | 妥結額 | | | | 回答額 | | | | 妥結額 | | | |
| 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | |
| 1 | 2/21 | 2/21 | 2/26 | 2/25 | | | | | | | | | | | | | | | | |
| 2 | 2/26 | 2/27 | 2/29 | 3/2 | | | | | | | | | | | | | | | | |
| 3 | 3/8 | 3/10 | 3/11 | 3/12 | | | | | | | | | | | | | | | | |
| 4 | 3/13 | 3/14 | 3/15 | 3/17 | 5,889 | 5,506 | 5,320 | 5,757 | 6,152 | 5,609 | 5,437 | 5,732 | 6,338 | 6,569 | 6,130 | 7,039 | 6,831 | 6,354 | 5,675 | 7,610 |
| 5 | 3/14 | 3/15 | 3/16 | 3/18 | 5,749 | 5,447 | 5,465 | 5,936 | 6,085 | 5,748 | 5,688 | 6,383 | 6,763 | 6,383 | 6,856 | 7,726 | 7,291 | 6,679 | 7,287 | 8,306 |
| 6 | 3/15 | 3/16 | 3/17 | 3/19 | 5,774 | 5,337 | 5,410 | 5,888 | 6,193 | 5,677 | 5,726 | 6,389 | 6,871 | 6,154 | 6,753 | 7,582 | 7,229 | 6,403 | 7,048 | 8,162 |
| 7 | 3/16 | 3/17 | 3/18 | 3/20 | 5,706 | 5,305 | 5,416 | 5,847 | 6,197 | 5,655 | 5,763 | 6,349 | 6,770 | 6,250 | 6,712 | 7,529 | 7,181 | 6,440 | 7,050 | 8,147 |
| 8 | 3/19 | 3/21 | 3/22 | 3/23 | 5,688 | 5,301 | 5,408 | 5,864 | 6,209 | 5,669 | 5,701 | 6,316 | 6,757 | 6,259 | 6,648 | 7,565 | 7,116 | 6,430 | 6,902 | 8,149 |
| 9 | 3/20 | 3/22 | 3/23 | 3/25 | | 5,268 | 5,400 | 5,824 | | 5,597 | 5,655 | 6,278 | | 6,245 | 6,602 | 7,515 | | 6,406 | 6,832 | 8,093 |
| 10 | 3/26 | 3/27 | 3/28 | 3/27 | | 5,287 | 5,346 | 5,761 | | 5,562 | 5,614 | 6,174 | | 6,289 | 6,502 | 7,435 | | 6,403 | 6,664 | 7,918 |
| 11 | 3/28 | 3/29 | 3/30 | 3/31 | | 5,271 | 5,334 | 5,773 | | 5,498 | 5,550 | 6,132 | | 6,270 | 6,478 | 7,401 | | 6,378 | 6,604 | 7,820 |
| 12 | 3/30 | 3/31 | 4/1 | 4/2 | | 5,250 | 5,272 | 5,781 | | 5,413 | 5,491 | 6,039 | | 6,245 | 6,390 | 7,337 | | 6,332 | 6,505 | 7,637 |
| 13 | 4/3 | 4/4 | 4/5 | 4/6 | | 5,204 | 5,229 | 5,732 | | 5,353 | 5,430 | 5,932 | | 6,211 | 6,363 | 7,264 | | 6,340 | 6,469 | 7,499 |
| 14 | 4/5 | 4/6 | 4/7 | 4/9 | | 5,176 | 5,167 | 5,659 | | 5,320 | 5,339 | 5,845 | | 6,193 | 6,273 | 7,192 | | 6,297 | 6,412 | 7,423 |
| 15 | 4/9 | 4/10 | 4/11 | 4/13 | | 5,157 | 5,130 | 5,625 | | 5,312 | 5,269 | 5,820 | | 6,184 | 6,261 | 7,162 | | 6,285 | 6,456 | 7,403 |
| 16 | 4/16 | 4/17 | 4/18 | 4/20 | | 5,068 | 5,036 | 5,530 | | 5,163 | 5,157 | 5,678 | | 6,135 | 6,220 | 7,072 | | 6,219 | 6,376 | 7,298 |
| 17 | 5/8 | 5/9 | 5/9 | 5/8 | | 4,996 | 4,961 | 5,442 | | 5,052 | 5,033 | 5,569 | | 6,057 | 6,221 | 6,983 | | 6,111 | 6,336 | 7,180 |
| 18 | 5/11 | 5/12 | 5/11 | 5/13 | | 4,984 | 4,942 | 5,406 | | 5,030 | 4,988 | 5,517 | | 6,051 | 6,201 | 6,924 | | 6,102 | 6,297 | 7,049 |
| 19 | 6/19 | 6/20 | 6/20 | 6/19 | | 4,937 | 4,840 | 5,321 | | 4,954 | 4,870 | 5,366 | | 6,010 | 6,118 | 6,832 | | 6,018 | 6,185 | 6,880 |

交渉単位数 2015年 1590 単組 2017年 1563 単組
 2016年 1579 単組 2018年 1564 単組

一時金の回答・妥結状況・年次別状況一覧

進捗率 = 単組数 / 交渉単位数 * 100

| 集計回 | 集計日 | | | | 一時金・闘争状況 / 半期・年間計 / 全単組計 | | | | | | | | | | | | | | | | 一時金進捗率 | | | | | | | |
|-----|-------|-------|-------|-------|--------------------------|-------|-------|-------|----------|-------|-------|-------|----------|-------|-------|-------|--------|-------|-------|-------|--------|-------|-------|-------|--|--|--|--|
| | | | | | 一時金要求単組数 | | | | 一時金回答単組数 | | | | 一時金妥結単組数 | | | | 要求進捗率% | | | | 妥結進捗率% | | | | | | | |
| | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | | | | |
| 1 | 2/21 | 2/21 | 2/26 | 2/25 | 368 | 382 | 417 | 447 | | | | | | | | | | | | | 23.5 | 24.4 | 26.4 | 28.1 | | | | |
| 2 | 2/26 | 2/27 | 2/29 | 3/2 | 466 | 497 | 464 | 507 | | | | | | | | | | | | | 29.8 | 31.8 | 29.4 | 31.9 | | | | |
| 3 | 3/8 | 3/10 | 3/11 | 3/12 | 575 | 598 | 610 | 617 | | | | | | | | | | | | | 36.8 | 38.3 | 38.6 | 38.8 | | | | |
| 4 | 3/13 | 3/14 | 3/15 | 3/17 | 619 | 627 | 633 | 656 | 70 | 73 | 78 | 83 | 30 | 33 | 32 | 29 | | | | | 39.6 | 40.1 | 40.1 | 41.3 | | | | |
| 5 | 3/14 | 3/15 | 3/16 | 3/18 | 637 | 639 | 637 | 667 | 129 | 161 | 143 | 179 | 58 | 88 | 58 | 73 | | | | | 40.7 | 40.9 | 40.3 | 41.9 | | | | |
| 6 | 3/15 | 3/16 | 3/17 | 3/19 | 647 | 647 | 639 | 672 | 201 | 242 | 198 | 241 | 86 | 125 | 90 | 106 | | | | | 41.4 | 41.4 | 40.5 | 42.3 | | | | |
| 7 | 3/16 | 3/17 | 3/18 | 3/20 | 654 | 658 | 643 | 679 | 235 | 272 | 256 | 272 | 109 | 150 | 121 | 130 | | | | | 41.8 | 42.1 | 40.7 | 42.7 | | | | |
| 8 | 3/19 | 3/21 | 3/22 | 3/23 | 658 | 666 | 650 | 682 | 267 | 303 | 281 | 294 | 131 | 173 | 141 | 144 | | | | | 42.1 | 42.6 | 41.2 | 42.9 | | | | |
| 9 | 3/20 | 3/22 | 3/23 | 3/25 | | 672 | 657 | 683 | | 320 | 297 | 315 | | 186 | 160 | 159 | | | | | 43.0 | 41.6 | 43.0 | | | | | |
| 10 | 3/26 | 3/27 | 3/28 | 3/27 | | 680 | 673 | 695 | | 346 | 343 | 359 | | 217 | 212 | 202 | | | | | 43.5 | 42.6 | 43.7 | | | | | |
| 11 | 3/28 | 3/29 | 3/30 | 3/31 | | 686 | 682 | 697 | | 371 | 367 | 392 | | 245 | 239 | 237 | | | | | 43.9 | 43.2 | 43.8 | | | | | |
| 12 | 3/30 | 3/31 | 4/1 | 4/2 | | 702 | 695 | 707 | | 400 | 392 | 413 | | 289 | 271 | 274 | | | | | 44.9 | 44.0 | 44.5 | | | | | |
| 13 | 4/3 | 4/4 | 4/5 | 4/6 | | 708 | 700 | 714 | | 424 | 417 | 431 | | 322 | 298 | 304 | | | | | 45.3 | 44.3 | 44.9 | | | | | |
| 14 | 4/5 | 4/6 | 4/7 | 4/9 | | 714 | 708 | 724 | | 439 | 435 | 452 | | 343 | 318 | 342 | | | | | 45.7 | 44.8 | 45.5 | | | | | |
| 15 | 4/9 | 4/10 | 4/11 | 4/13 | | 718 | 713 | 727 | | 450 | 441 | 466 | | 360 | 337 | 357 | | | | | 45.9 | 45.2 | 45.7 | | | | | |
| 16 | 4/16 | 4/17 | 4/18 | 4/20 | | 729 | 728 | 737 | | 491 | 470 | 501 | | 422 | 381 | 406 | | | | | 46.6 | 46.1 | 46.4 | | | | | |
| 17 | 5/8 | 5/9 | 5/9 | 5/8 | | 745 | 751 | 756 | | 559 | 537 | 563 | | 499 | 463 | 484 | | | | | 47.7 | 47.6 | 47.5 | | | | | |
| 18 | 5/11 | 5/12 | 5/11 | 5/13 | | 750 | 763 | 759 | | 564 | 557 | 581 | | 507 | 487 | 503 | | | | | 48.0 | 48.3 | 47.7 | | | | | |
| S1 | | 6/14 | 6/13 | 6/12 | | 940 | 934 | 977 | | 726 | 708 | 741 | | 671 | 628 | 673 | | | | | 60.1 | 59.2 | 61.4 | | | | | |
| 19 | 6/19 | 6/20 | 6/20 | 6/19 | | 988 | 976 | 1,022 | | 816 | 788 | 834 | | 736 | 698 | 745 | | | | | 63.2 | 61.8 | 64.3 | | | | | |
| S2 | | 7/13 | 7/13 | 7/10 | | 1,123 | 1,101 | 1,146 | | 1,116 | 1,060 | 1,113 | | 1,069 | 982 | 1,044 | | | | | 71.8 | 69.7 | 72.1 | | | | | |
| S3 | | 8/7 | 8/8 | 8/7 | | 1,176 | 1,185 | 1,229 | | 1,251 | 1,281 | 1,320 | | 1,212 | 1,242 | 1,289 | | | | | 75.2 | 75.0 | 77.3 | | | | | |

| 集計回 | 集計日 | | | | 一時金・半期・全単組計 | | | | | | | | | | | | | | | | | | |
|-----|-------|-------|-------|-------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|--|--|
| | | | | | 単純平均 | | | | | | | | 加重平均 | | | | | | | | | | |
| | 回答金額 | | | | 妥結金額 | | | | 回答金額 | | | | 妥結金額 | | | | | | | | | | |
| | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | | | | | | | |
| 1 | 2/21 | 2/21 | 2/26 | 2/25 | | | | | | | | | | | | | | | | | | | |
| 2 | 2/26 | 2/27 | 2/29 | 3/2 | | | | | | | | | | | | | | | | | | | |
| 3 | 3/8 | 3/10 | 3/11 | 3/12 | | | | | | | | | | | | | | | | | | | |
| 4 | 3/13 | 3/14 | 3/15 | 3/17 | 599,242 | 580,590 | 589,180 | 567,532 | 691,385 | 605,003 | 573,757 | 597,541 | 650,049 | 821,406 | 657,094 | 793,919 | 756,962 | 758,554 | 627,267 | 884,048 | | | |
| 5 | 3/14 | 3/15 | 3/16 | 3/18 | 620,667 | 609,783 | 614,758 | 586,010 | 706,394 | 677,891 | 659,527 | 635,214 | 808,826 | 785,774 | 792,678 | 764,386 | 799,005 | 818,135 | 862,710 | 819,133 | | | |
| 6 | 3/15 | 3/16 | 3/17 | 3/19 | 614,317 | 585,723 | 633,002 | 594,919 | 695,474 | 664,357 | 681,815 | 660,265 | 784,084 | 748,435 | 784,072 | 758,158 | 793,524 | 808,346 | 823,355 | 805,165 | | | |
| 7 | 3/16 | 3/17 | 3/18 | 3/20 | 614,527 | 592,769 | 619,583 | 598,012 | 679,082 | 668,179 | 676,913 | 670,762 | 770,744 | 771,952 | 777,031 | 754,715 | 783,377 | 799,576 | 798,985 | 816,345 | | | |
| 8 | 3/19 | 3/21 | 3/22 | 3/23 | 609,705 | 591,262 | 616,129 | 587,990 | 674,468 | 665,694 | 669,668 | 658,190 | 787,959 | 768,140 | 768,129 | 748,886 | 779,232 | 797,837 | 792,417 | 808,672 | | | |
| 9 | 3/20 | 3/22 | 3/23 | 3/25 | | 589,089 | 616,045 | 592,467 | | 660,287 | 666,926 | 652,925 | | 767,300 | 765,969 | 747,790 | | 789,465 | 785,578 | 799,462 | | | |
| 10 | 3/26 | 3/27 | 3/28 | 3/27 | | 587,028 | 593,929 | 578,293 | | 643,804 | 637,673 | 638,626 | | 763,881 | 753,016 | 740,642 | | 786,775 | 769,339 | 791,431 | | | |
| 11 | 3/28 | 3/29 | 3/30 | 3/31 | | 583,991 | 599,258 | 581,088 | | 627,790 | 640,505 | 631,976 | | 757,202 | 752,152 | 737,569 | | 773,360 | 764,884 | 780,871 | | | |
| 12 | 3/30 | 3/31 | 4/1 | 4/2 | | 582,414 | 597,587 | 584,571 | | 615,056 | 626,209 | 619,639 | | 751,013 | 750,631 | 733,197 | | 765,026 | 757,000 | 764,757 | | | |
| 13 | 4/3 | 4/4 | 4/5 | 4/6 | | 581,518 | 593,228 | 582,280 | | 611,273 | 621,671 | 602,391 | | 748,453 | 749,186 | 730,239 | | 768,895 | 753,956 | 752,351 | | | |
| 14 | 4/5 | 4/6 | 4/7 | 4/9 | | 578,369 | 590,859 | 577,746 | | 606,194 | 618,283 | 593,908 | | 746,634 | 746,950 | 725,824 | | 761,709 | 751,650 | 738,645 | | | |
| 15 | 4/9 | 4/10 | 4/11 | 4/13 | | 577,937 | 590,661 | 575,360 | | 604,021 | 613,044 | 590,921 | | 745,897 | 746,503 | 725,477 | | 759,330 | 764,884 | 737,791 | | | |
| 16 | 4/16 | 4/17 | 4/18 | 4/20 | | 572,728 | 584,345 | 570,907 | | 591,379 | 599,983 | 577,954 | | 739,556 | 743,455 | 727,997 | | 752,003 | 754,161 | 727,554 | | | |
| 17 | 5/8 | 5/9 | 5/9 | 5/8 | | 566,109 | 578,470 | 567,006 | | 577,818 | 587,818 | 568,577 | | 729,367 | 732,739 | 723,892 | | 741,579 | 743,733 | 716,858 | | | |
| 18 | 5/11 | 5/12 | 5/11 | 5/13 | | 565,222 | 574,490 | 564,018 | | 576,741 | 583,887 | 565,736 | | 728,312 | 730,070 | 721,045 | | 740,271 | 739,773 | 713,415 | | | |
| S1 | | 6/14 | 6/13 | 6/12 | | 562,753 | 561,720 | 560,254 | | 570,975 | 570,127 | 569,066 | | 734,132 | 738,794 | 713,720 | | 741,628 | 747,243 | 719,669 | | | |
| 19 | 6/19 | 6/20 | 6/20 | 6/19 | | 558,955 | 554,944 | 548,405 | | 567,697 | 563,838 | 562,813 | | 726,152 | 730,482 | 715,932 | | 734,596 | 740,342 | 723,704 | | | |
| S2 | | 7/13 | 7/13 | 7/10 | | 538,509 | 530,750 | 521,057 | | 544,472 | 536,638 | 528,301 | | 711,453 | 720,841 | 709,371 | | 715,228 | 726,149 | 714,270 | | | |
| S3 | | 8/7 | 8/8 | 8/7 | | 523,275 | 505,276 | 497,008 | | 526,915 | 508,159 | 498,800 | | 706,277 | 711,501 | 690,765 | | 709,447 | 716,608 | 692,043 | | | |

| 集計回 | 集計日 | | | | 一時金・半期・全単組計 | | | | | | | | | | | | | | | | | | |
|-----|-------|-------|-------|-------|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|------|------|--|--|--|
| | | | | | 単純平均 | | | | | | | | 加重平均 | | | | | | | | | | |
| | 回答月数 | | | | 妥結月数 | | | | 回答月数 | | | | 妥結月数 | | | | | | | | | | |
| | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | 2018年 | 2017年 | 2016年 | 2015年 | | | | | | | |
| 1 | 2/21 | 2/21 | 2/26 | 2/25 | | | | | | | | | | | | | | | | | | | |
| 2 | 2/26 | 2/27 | 2/29 | 3/2 | | | | | | | | | | | | | | | | | | | |
| 3 | 3/8 | 3/10 | 3/11 | 3/12 | | | | | | | | | | | | | | | | | | | |
| 4 | 3/13 | 3/14 | 3/15 | 3/17 | 2.15 | 2.14 | 2.16 | 2.06 | 2.46 | 2.25 | 2.23 | 2.12 | 2.42 | 2.57 | 2.43 | 2.41 | 2.61 | 2.62 | 2.45 | 2.40 | | | |
| 5 | 3/14 | 3/15 | 3/16 | 3/18 | 2.21 | 2.16 | 2.13 | 2.10 | 2.49 | 2.36 | 2.28 | 2.26 | 2.49 | 2.55 | 2.54 | 2.43 | 2.55 | 2.63 | 2.72 | 2.53 | | | |
| 6 | 3/15 | 3/16 | 3/17 | 3/19 | 2.19 | 2.10 | 2.16 | 2.12 | 2.45 | 2.33 | 2.29 | 2.34 | 2.49 | 2.50 | 2.51 | 2.45 | 2.57 | 2.62 | 2.59 | 2.57 | | | |
| 7 | 3/16 | 3/17 | 3/18 | 3/20 | 2.19 | 2.11 | 2.15 | 2.14 | 2.40 | 2.30 | 2.30 | 2.33 | 2.46 | 2.53 | 2.51 | 2.44 | 2.52 | 2.60 | 2.54 | 2.57 | | | |
| 8 | 3/19 | 3/21 | 3/22 | 3/23 | 2.20 | 2.12 | 2.15 | 2.11 | 2.39 | 2.31 | 2.30 | 2.28 | 2.52 | 2.52 | 2.50 | 2.43 | 2.55 | 2.59 | 2.55 | 2.56 | | | |
| 9 | 3/20 | 3/22 | 3/23 | 3/25 | | 2.11 | 2.17 | 2.12 | | 2.30 | 2.31 | 2.27 | | 2.51 | 2.49 | 2.41 | | 2.56 | 2.53 | 2.53 | | | |
| 10 | 3/26 | 3/27 | 3/28 | 3/27 | | 2.11 | 2.13 | 2.10 | | 2.26 | 2.25 | 2.27 | | 2.50 | 2.47 | 2.40 | | 2.54 | 2.48 | 2.51 | | | |
| 11 | 3/28 | 3/29 | 3/30 | 3/31 | | 2.11 | 2.13 | 2.12 | | 2.23 | 2.24 | 2.26 | | 2.49 | 2.46 | 2.40 | | 2.52 | 2.48 | 2.48 | | | |
| 12 | 3/30 | 3/31 | 4/1 | 4/2 | | 2.11 | 2.13 | 2.11 | | 2.20 | 2.22 | 2.20 | | 2.48 | 2.46 | 2.39 | | 2.50 | 2.47 | 2.45 | | | |
| 13 | 4/3 | 4/4 | 4/5 | 4/6 | | 2.12 | 2.11 | 2.11 | | 2.20 | 2.21 | 2.18 | | 2.47 | 2.46 | 2.39 | | 2.51 | 2.46 | 2.43 | | | |
| 14 | 4/5 | 4/6 | 4/7 | 4/9 | | 2.11 | 2.10 | 2.10 | | 2.19 | 2. | | | | | | | | | | | | |

| 2018年 春季生活闘争 情報No.08 3月19日 | 賃上げ交渉状況 ※協議：要求なしの交渉又は回答のみ | | | | | | | | | | | | | | 賃上げ交渉状況 | | | | | | | | | | | | | | |
|-------------------------------------|---------------------------|-------|-------|-----|-------|-----|-----|-----|-----|------|-------|------|------|----|---------|---------|---------|---------|---------|---------|--------|---------|---------|--------|-------|------|-------|-------|-------|
| | 単組数 | 単組数 | | | | | | | | | | | | | 組合員数 | | | | | | | | | | | | | | |
| | 単組 | 総 | 要求 | | | 回答 | | | 妥結 | 比率 | | | 交渉 | 協議 | 人員 | 総 | 要求 | | | 回答 | | | 妥結 | 比率 | | | 交渉 | 協議 | |
| | 総数 | 要求 | 合計 | 個別 | 平均 | 合計 | 個別 | 平均 | 合計 | 要求 | 回答 | 妥結 | 断念 | ※ | 総数 | 要求 | 合計 | 個別 | 平均 | 合計 | 個別 | 平均 | 合計 | 要求 | 回答 | 妥結 | 断念 | ※ | |
| 全体計 | 1,564 | 1,130 | 1,044 | 257 | 1,013 | 457 | 75 | 454 | 194 | 66.8 | 29.2 | 12.4 | 31 | 28 | 345,573 | 300,939 | 280,001 | 99,507 | 269,767 | 190,131 | 44,535 | 188,598 | 113,875 | 81.0 | 55.0 | 33.0 | 4,254 | 9,645 | |
| 大手労組会議 | 48 | 46 | 44 | 25 | 42 | 38 | 12 | 38 | 29 | 91.7 | 79.2 | 60.4 | | 2 | 129,368 | 122,592 | 117,297 | 56,095 | 112,616 | 109,547 | 30,909 | 109,547 | 79,246 | 90.7 | 84.7 | 61.3 | | 6,776 | |
| 業種 | 鉄鋼業 | 129 | 88 | 85 | 18 | 82 | 30 | 4 | 30 | 14 | 65.9 | 23.3 | 10.9 | 2 | 1 | 13,396 | 8,960 | 8,686 | 2,398 | 8,277 | 6,400 | 270 | 6,400 | 5,184 | 64.8 | 47.8 | 38.7 | 16 | 2,544 |
| | 非鉄金属 | 53 | 39 | 38 | 9 | 36 | 17 | 4 | 16 | 8 | 71.7 | 32.1 | 15.1 | | 1 | 9,372 | 8,075 | 8,019 | 2,322 | 7,233 | 3,137 | 1,059 | 2,249 | 499 | 85.6 | 33.5 | 5.3 | | 90 |
| | 金属製品 | 249 | 179 | 172 | 43 | 171 | 68 | 10 | 68 | 25 | 69.1 | 27.3 | 10.0 | 3 | 6 | 33,582 | 27,452 | 26,940 | 9,283 | 23,838 | 11,078 | 2,366 | 11,078 | 4,068 | 80.2 | 33.0 | 12.1 | 127 | 1,522 |
| | 一般機械 | 543 | 413 | 392 | 119 | 383 | 197 | 41 | 196 | 80 | 72.2 | 36.3 | 14.7 | 5 | 8 | 138,611 | 125,630 | 122,418 | 50,050 | 121,084 | 91,507 | 28,174 | 90,913 | 54,192 | 88.3 | 66.0 | 39.1 | 311 | 498 |
| | 電気機械 | 190 | 136 | 115 | 24 | 109 | 45 | 7 | 45 | 21 | 60.5 | 23.7 | 11.1 | 4 | 5 | 55,870 | 47,940 | 40,338 | 13,527 | 39,416 | 26,910 | 6,217 | 26,910 | 16,368 | 72.2 | 48.2 | 29.3 | 2,559 | 161 |
| | 輸送機械 | 150 | 125 | 117 | 22 | 111 | 45 | 2 | 45 | 22 | 78.0 | 30.0 | 14.7 | 2 | 3 | 54,815 | 52,540 | 49,053 | 12,500 | 45,540 | 31,332 | 2,765 | 31,332 | 26,408 | 89.5 | 57.2 | 48.2 | 15 | 374 |
| | 精密機械 | 70 | 48 | 43 | 6 | 42 | 26 | 2 | 26 | 14 | 61.4 | 37.1 | 20.0 | | 4 | 22,183 | 16,283 | 13,981 | 4,202 | 13,947 | 13,987 | 3,222 | 13,987 | 6,716 | 63.0 | 63.1 | 30.3 | | 4,456 |
| その他 | 180 | 102 | 82 | 16 | 79 | 29 | 5 | 28 | 10 | 45.6 | 16.1 | 5.6 | 15 | | 17,744 | 14,059 | 10,566 | 5,225 | 10,432 | 5,780 | 462 | 5,729 | 440 | 59.5 | 32.6 | 2.5 | 1,226 | | |
| 規模 | 1~299人 | 1,329 | 921 | 851 | 182 | 830 | 343 | 47 | 342 | 132 | 64.0 | 25.8 | 9.9 | 29 | 23 | 103,181 | 80,283 | 74,495 | 17,183 | 72,708 | 32,078 | 4,484 | 32,027 | 12,414 | 72.2 | 31.1 | 12.0 | 1,046 | 1,270 |
| | 1~99人 | 923 | 593 | 548 | 107 | 534 | 212 | 29 | 211 | 82 | 59.4 | 23.0 | 8.9 | 26 | 18 | 35,510 | 25,382 | 23,452 | 4,601 | 22,881 | 9,317 | 1,394 | 9,266 | 3,665 | 66.0 | 26.2 | 10.3 | 568 | 572 |
| | 100~299人 | 406 | 328 | 303 | 75 | 296 | 131 | 18 | 131 | 50 | 74.6 | 32.3 | 12.3 | 3 | 5 | 67,671 | 54,901 | 51,043 | 12,582 | 49,827 | 22,761 | 3,090 | 22,761 | 8,749 | 75.4 | 33.6 | 12.9 | 478 | 698 |
| | 300~499人 | 95 | 83 | 76 | 27 | 71 | 34 | 6 | 34 | 14 | 80.0 | 35.8 | 14.7 | | 2 | 36,549 | 32,090 | 29,201 | 10,258 | 27,246 | 13,281 | 2,164 | 13,281 | 5,483 | 79.9 | 36.3 | 15.0 | | 734 |
| | 500~999人 | 81 | 72 | 67 | 25 | 64 | 40 | 12 | 38 | 18 | 82.7 | 49.4 | 22.2 | 1 | 1 | 55,566 | 49,800 | 45,899 | 17,287 | 44,088 | 27,329 | 8,649 | 25,847 | 12,791 | 82.6 | 49.2 | 23.0 | 692 | 865 |
| | 1000~2999人 | 44 | 40 | 37 | 18 | 36 | 28 | 8 | 28 | 22 | 84.1 | 63.6 | 50.0 | 1 | 1 | 69,891 | 62,612 | 58,607 | 30,988 | 57,028 | 47,886 | 15,555 | 47,886 | 36,889 | 83.9 | 68.5 | 52.8 | 2,516 | 2,544 |
| | 3000人以上 | 15 | 14 | 13 | 5 | 12 | 12 | 2 | 12 | 8 | 86.7 | 80.0 | 53.3 | | 1 | 80,386 | 76,154 | 71,799 | 23,791 | 68,697 | 69,557 | 13,683 | 69,557 | 46,298 | 89.3 | 86.5 | 57.6 | | 4,232 |
| 地方 (事業所ベース) | 北海道 | 9 | 4 | 4 | 1 | 4 | 1 | | 1 | 1 | 44.4 | 11.1 | 11.1 | 1 | 1 | 3,257 | 502 | 502 | 385 | 502 | 2,544 | | 2,544 | 2,544 | 15.4 | 78.1 | 78.1 | | 2,544 |
| | 北東北 | 43 | 36 | 27 | 10 | 18 | 6 | 1 | 5 | 3 | 62.8 | 14.0 | 7.0 | | 1 | 6,702 | 5,484 | 2,998 | 922 | 2,105 | 386 | 51 | 335 | 176 | 44.7 | 5.8 | 2.6 | | 181 |
| | 南東北 | 85 | 64 | 64 | 9 | 63 | 28 | 2 | 28 | 11 | 75.3 | 32.9 | 12.9 | 4 | 1 | 10,471 | 8,814 | 8,814 | 2,583 | 8,534 | 4,034 | 431 | 4,034 | 1,367 | 84.2 | 38.5 | 13.1 | 83 | 41 |
| | 北関東 | 180 | 155 | 149 | 16 | 146 | 62 | 6 | 62 | 39 | 82.8 | 34.4 | 21.7 | 5 | 5 | 36,561 | 34,309 | 33,807 | 7,943 | 33,220 | 24,991 | 3,983 | 24,991 | 20,114 | 92.5 | 68.4 | 55.0 | 80 | 712 |
| | 東京千葉 | 157 | 112 | 88 | 12 | 86 | 51 | 5 | 50 | 26 | 56.1 | 32.5 | 16.6 | 15 | 5 | 44,497 | 33,967 | 26,062 | 8,546 | 24,734 | 23,052 | 3,538 | 22,458 | 13,400 | 58.6 | 51.8 | 30.1 | 3,778 | 4,770 |
| | 神奈川 | 99 | 70 | 56 | 12 | 55 | 33 | 3 | 33 | 23 | 56.6 | 33.3 | 23.2 | | 5 | 25,802 | 23,852 | 21,624 | 4,106 | 21,168 | 15,319 | 1,198 | 15,319 | 10,803 | 83.8 | 59.4 | 41.9 | | 647 |
| | 新潟 | 78 | 58 | 51 | 8 | 50 | 18 | 4 | 18 | 6 | 65.4 | 23.1 | 7.7 | | 3 | 10,618 | 9,521 | 8,582 | 2,327 | 8,485 | 4,359 | 1,901 | 4,359 | 2,016 | 80.8 | 41.1 | 19.0 | | 53 |
| | 北陸 | 113 | 84 | 83 | 37 | 79 | 19 | 2 | 19 | 6 | 73.5 | 16.8 | 5.3 | | | 22,213 | 21,188 | 21,094 | 14,025 | 16,743 | 7,663 | 2,459 | 7,663 | 5,241 | 95.0 | 34.5 | 23.6 | | |
| | 甲信 | 77 | 50 | 45 | 5 | 44 | 26 | 3 | 26 | 14 | 58.4 | 33.8 | 18.2 | | | 13,103 | 9,798 | 8,460 | 2,201 | 7,694 | 4,292 | 726 | 4,292 | 2,646 | 64.6 | 32.8 | 20.2 | | |
| | 静岡 | 84 | 62 | 58 | 5 | 58 | 18 | 4 | 17 | 9 | 69.0 | 21.4 | 10.7 | | 1 | 28,622 | 27,367 | 25,766 | 6,028 | 25,766 | 17,689 | 5,617 | 16,801 | 12,311 | 90.0 | 61.8 | 43.0 | | 45 |
| | 東海 | 193 | 131 | 121 | 18 | 120 | 62 | 6 | 62 | 29 | 62.7 | 32.1 | 15.0 | | 1 | 40,200 | 35,415 | 33,129 | 9,433 | 33,059 | 18,490 | 2,946 | 18,490 | 13,460 | 82.4 | 46.0 | 33.5 | | 319 |
| | 京滋 | 95 | 71 | 70 | 18 | 69 | 38 | 10 | 38 | 23 | 73.7 | 40.0 | 24.2 | 4 | 6 | 17,733 | 16,488 | 16,437 | 9,323 | 16,365 | 13,253 | 7,136 | 13,253 | 10,624 | 92.7 | 74.7 | 59.9 | 122 | 439 |
| | 大阪 | 307 | 220 | 207 | 116 | 202 | 115 | 41 | 115 | 36 | 67.4 | 37.5 | 11.7 | | | 45,424 | 40,618 | 39,727 | 19,516 | 39,009 | 32,601 | 7,164 | 32,601 | 8,976 | 87.5 | 71.8 | 19.8 | | |
| | 山陽 | 132 | 106 | 104 | 21 | 103 | 63 | 5 | 63 | 27 | 78.8 | 47.7 | 20.5 | 4 | 1 | 23,015 | 19,208 | 19,191 | 5,714 | 19,183 | 13,050 | 2,833 | 13,050 | 8,028 | 83.4 | 56.7 | 34.9 | 178 | 19 |
| | 山陰 | 40 | 34 | 32 | 1 | 32 | 9 | | 9 | 5 | 80.0 | 22.5 | 12.5 | | 1 | 4,553 | 3,835 | 3,675 | 110 | 3,675 | 1,248 | | 1,248 | 466 | 80.7 | 27.4 | 10.2 | | 110 |
| | 四国 | 30 | 30 | 30 | 9 | 29 | 15 | 4 | 15 | 5 | 100.0 | 50.0 | 16.7 | | | 4,989 | 4,989 | 4,989 | 3,770 | 4,848 | 3,176 | 2,616 | 3,176 | 2,839 | 100.0 | 63.7 | 56.9 | | |
| 九州・山口 | 63 | 41 | 39 | 12 | 36 | 21 | 3 | 21 | 6 | 61.9 | 33.3 | 9.5 | | 1 | 7,737 | 6,113 | 5,787 | 2,499 | 5,504 | 4,128 | 1,106 | 4,128 | 522 | 74.8 | 53.4 | 6.7 | | 10 | |
| 地方計 | 1,788 | 1,330 | 1,230 | 311 | 1,196 | 587 | 100 | 584 | 271 | 68.8 | 32.8 | 15.2 | 32 | 32 | 345,573 | 301,530 | 280,706 | 99,481 | 270,656 | 190,337 | 43,755 | 188,804 | 115,595 | 81.2 | 55.1 | 33.5 | 4,241 | 9,890 | |

| 2018年 春季生活闘争 情報No.08 3月19日 | 平均賃上げ：単純平均 | | | | | | | | | | | | | 平均賃上げ：加重平均 | | | | | | | | | | | | | |
|-------------------------------------|------------|------|---------|---------|--------|-------|-------|-------|-------|------|-------|-------|-------|------------|------|---------|---------|--------|-------|-------|-------|-------|-------|-------|-------|--------|-------|
| | 同一単組前年比較 | | | | | | | | | | | | | 同一単組前年比較 | | | | | | | | | | | | | |
| | 基礎数値 | | | 要求 | | 回答・妥結 | | 妥結 | | 要求 | | 妥結 | | 基礎数値 | | | 要求 | | 回答・妥結 | | 妥結 | | 要求 | | 妥結 | | |
| | 年齢 | 勤続 | 基礎賃金 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 年齢 | 勤続 | 基礎賃金 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | |
| 全体計 | 39.3 | 14.4 | 260,809 | 8,568 | 3.41 | 5,688 | 2.16 | 6,209 | 2.34 | 284 | 0.07 | 527 | 0.18 | 39.0 | 15.1 | 292,172 | 9,575 | 3.37 | 6,757 | 2.29 | 7,116 | 2.35 | 473 | 0.14 | 661 | 0.20 | |
| 大手労組会議 | 39.1 | 15.3 | 307,669 | 10,317 | 3.43 | 7,002 | 2.34 | 7,117 | 2.33 | 693 | 0.19 | 779 | 0.25 | 39.1 | 15.2 | 312,069 | 10,226 | 3.32 | 7,257 | 2.39 | 7,363 | 2.38 | 503 | 0.14 | 732 | 0.22 | |
| 業種 | 鉄鋼業 | 39.2 | 13.4 | 244,154 | 7,911 | 3.34 | 4,975 | 2.05 | 5,311 | 2.10 | 338 | 0.09 | 209 | 0.06 | 36.9 | 12.6 | 262,482 | 8,237 | 3.14 | 6,575 | 2.54 | 7,126 | 2.68 | 328 | 0.09 | 1,831 | 0.68 |
| | 非鉄金属 | 40.2 | 15.3 | 256,735 | 7,942 | 3.19 | 5,346 | 2.06 | 5,266 | 2.15 | 383 | 0.12 | 206 | -0.01 | 38.9 | 15.3 | 261,023 | 7,875 | 3.07 | 5,380 | 2.04 | 5,429 | 2.06 | 460 | 0.17 | 421 | -0.03 |
| | 金属製品 | 39.2 | 14.4 | 250,683 | 8,039 | 3.35 | 5,310 | 2.05 | 5,876 | 2.45 | 276 | 0.05 | 754 | 0.24 | 39.2 | 15.3 | 262,879 | 8,283 | 3.32 | 5,642 | 2.09 | 5,627 | 2.12 | 479 | 0.18 | 1,102 | 0.38 |
| | 一般機械 | 38.5 | 13.8 | 262,094 | 9,290 | 3.63 | 6,103 | 2.28 | 6,692 | 2.46 | 550 | 0.13 | 505 | 0.18 | 38.1 | 14.2 | 292,736 | 10,529 | 3.66 | 7,184 | 2.42 | 7,409 | 2.49 | 577 | 0.17 | 429 | 0.13 |
| | 電気機械 | 40.3 | 15.5 | 266,353 | 8,388 | 3.30 | 5,698 | 2.08 | 6,497 | 2.23 | 116 | 0.14 | 992 | 0.24 | 40.3 | 16.5 | 304,820 | 8,939 | 3.09 | 6,655 | 2.21 | 6,724 | 2.14 | 539 | 0.13 | 775 | 0.22 |
| | 輸送機械 | 39.0 | 14.9 | 268,997 | 8,671 | 3.33 | 5,327 | 2.00 | 6,071 | 2.06 | 37 | 0.02 | 334 | 0.07 | 39.3 | 15.8 | 300,132 | 9,191 | 3.09 | 6,675 | 2.14 | 7,007 | 2.20 | 524 | 0.14 | 746 | 0.21 |
| | 精密機械 | 40.4 | 16.7 | 278,890 | 8,356 | 3.01 | 5,946 | 2.13 | 6,655 | 2.33 | 41 | -0.02 | 689 | 0.29 | 40.2 | 16.4 | 309,806 | 9,630 | 3.19 | 5,980 | 2.12 | 7,323 | 2.23 | -93 | -0.05 | 877 | 0.27 |
| | その他 | 41.5 | 14.8 | 261,790 | 7,400 | 3.01 | 4,991 | 2.05 | 4,324 | 2.54 | -412 | -0.15 | 91 | 0.30 | 40.3 | 15.0 | 288,154 | 7,697 | 2.83 | 5,725 | 2.08 | 5,032 | 2.57 | -428 | -0.12 | 374 | 0.30 |
| 規模 | 1~299人 | 39.5 | 14.2 | 252,588 | 8,302 | 3.39 | 5,380 | 2.11 | 5,879 | 2.37 | 208 | 0.04 | 490 | 0.17 | 39.0 | 14.3 | 260,929 | 8,458 | 3.33 | 5,632 | 2.12 | 6,132 | 2.33 | 267 | 0.05 | 389 | 0.09 |
| | 1~99人 | 39.8 | 14.0 | 244,763 | 8,148 | 3.44 | 5,095 | 2.07 | 5,536 | 2.37 | 178 | 0.04 | 495 | 0.24 | 39.3 | 13.8 | 245,615 | 8,063 | 3.40 | 4,999 | 2.02 | 5,400 | 2.27 | 344 | 0.12 | 366 | 0.12 |
| | 100~299人 | 38.9 | 14.5 | 264,771 | 8,579 | 3.31 | 5,839 | 2.16 | 6,441 | 2.36 | 263 | 0.03 | 481 | 0.10 | 38.9 | 14.5 | 267,250 | 8,639 | 3.30 | 5,889 | 2.15 | 6,438 | 2.34 | 231 | 0.02 | 399 | 0.08 |
| | 300~499人 | 39.2 | 15.7 | 278,009 | 9,653 | 3.54 | 6,505 | 2.28 | 6,549 | 2.20 | 622 | 0.16 | 92 | -0.03 | 39.3 | 15.8 | 278,095 | 9,757 | 3.58 | 6,472 | 2.26 | 6,575 | 2.20 | 643 | 0.15 | 98 | -0.03 |
| | 500~999人 | 38.5 | 15.3 | 285,612 | 9,741 | 3.47 | 6,364 | 2.17 | 6,802 | 2.21 | 698 | 0.23 | 790 | 0.26 | 38.5 | 15.4 | 287,206 | 9,699 | 3.46 | 6,352 | 2.16 | 6,706 | 2.19 | 764 | 0.26 | 817 | 0.27 |
| | 1000~2999人 | 38.6 | 14.8 | 302,569 | 10,012 | 3.39 | 6,960 | 2.35 | 7,091 | 2.39 | 581 | 0.18 | 721 | 0.23 | 38.6 | 14.8 | 304,592 | 9,942 | 3.34 | 7,020 | 2.37 | 7,153 | 2.41 | 414 | 0.12 | 773 | 0.25 |
| | 3000人以上 | 39.7 | 16.2 | 314,042 | 9,982 | 3.17 | 7,066 | 2.30 | 7,382 | 2.30 | 484 | 0.13 | 697 | 0.20 | 39.3 | 15.6 | 315,221 | 10,302 | 3.28 | 7,300 | 2.37 | 7,522 | 2.36 | 482 | 0.13 | 660 | 0.19 |
| 地方（事業所ベース） | 北海道 | 41.2 | 13.4 | 285,102 | 7,166 | 2.55 | 8,500 | 3.31 | 8,500 | 3.31 | 1,237 | 0.43 | 3,500 | 1.31 | 35.4 | 10.0 | 265,909 | 6,507 | 2.15 | 8,500 | 3.31 | 8,500 | 3.31 | 2,379 | 1.06 | 3,500 | 1.31 |
| | 北東北 | 39.8 | 16.7 | 219,304 | 9,012 | 4.18 | 5,315 | 2.02 | 5,118 | 1.92 | 705 | 0.13 | 1,373 | -0.14 | 40.4 | 17.9 | 252,103 | 9,569 | 4.29 | 4,790 | 2.01 | 4,274 | 1.90 | 563 | 0.03 | 1,013 | -0.14 |
| | 南東北 | 40.0 | 16.1 | 247,008 | 8,269 | 3.51 | 4,765 | 2.00 | 4,540 | 2.07 | 289 | 0.03 | -273 | 0.16 | 40.7 | 17.5 | 275,674 | 8,848 | 3.33 | 6,150 | 2.19 | 6,495 | 2.36 | 535 | 0.13 | 273 | 0.12 |
| | 北関東 | 39.4 | 14.6 | 279,975 | 8,948 | 3.33 | 6,138 | 2.19 | 7,109 | 2.43 | 179 | 0.12 | 726 | 0.22 | 39.2 | 15.3 | 301,790 | 9,745 | 3.30 | 6,896 | 2.26 | 7,303 | 2.35 | 295 | 0.07 | 845 | 0.25 |
| | 東京千葉 | 40.3 | 15.6 | 292,547 | 8,581 | 3.05 | 6,216 | 2.12 | 6,903 | 2.29 | 444 | 0.14 | 972 | 0.31 | 40.5 | 16.3 | 322,396 | 8,905 | 2.83 | 6,497 | 2.18 | 7,374 | 2.31 | 869 | 0.26 | 1,145 | 0.34 |
| | 神奈川 | 39.6 | 15.6 | 293,236 | 8,822 | 3.17 | 6,695 | 2.34 | 6,900 | 2.41 | 770 | 0.27 | 954 | 0.26 | 39.5 | 15.7 | 298,384 | 9,288 | 3.23 | 6,651 | 2.25 | 6,972 | 2.35 | 724 | 0.23 | 990 | 0.29 |
| | 新潟 | 39.6 | 16.0 | 249,400 | 8,180 | 3.44 | 5,125 | 2.20 | 5,918 | 2.48 | -135 | 0.00 | 67 | 0.01 | 39.6 | 16.7 | 263,950 | 8,721 | 3.40 | 5,786 | 2.24 | 6,738 | 2.49 | -229 | -0.09 | 103 | 0.00 |
| | 北陸 | 39.4 | 13.8 | 237,235 | 8,833 | 3.71 | 6,074 | 2.44 | 8,097 | 3.11 | -189 | -0.13 | 942 | 0.37 | 38.6 | 14.7 | 259,225 | 10,069 | 3.90 | 7,279 | 2.68 | 8,093 | 2.88 | -14 | -0.06 | 354 | 0.09 |
| | 甲信 | 39.5 | 15.3 | 265,087 | 9,339 | 3.79 | 5,698 | 2.18 | 5,862 | 2.25 | 739 | 0.39 | 448 | 0.23 | 39.9 | 16.1 | 280,386 | 11,365 | 4.31 | 6,159 | 2.18 | 6,486 | 2.26 | 1,544 | 0.32 | 295 | 0.12 |
| | 静岡 | 39.7 | 15.7 | 277,278 | 7,754 | 2.92 | 6,068 | 2.17 | 6,357 | 2.26 | 282 | 0.06 | 514 | 0.17 | 39.2 | 16.1 | 300,184 | 8,996 | 3.05 | 7,127 | 2.34 | 6,905 | 2.20 | 244 | 0.06 | 174 | 0.04 |
| | 東海 | 38.2 | 13.6 | 271,529 | 8,453 | 3.11 | 6,001 | 2.15 | 6,577 | 2.39 | 490 | 0.20 | 696 | 0.23 | 38.0 | 14.4 | 283,458 | 9,156 | 3.20 | 6,396 | 2.19 | 6,623 | 2.23 | 401 | 0.15 | 371 | 0.16 |
| | 京滋 | 39.5 | 13.8 | 278,050 | 7,939 | 2.83 | 6,098 | 2.04 | 6,497 | 2.14 | -202 | -0.09 | 154 | 0.06 | 39.3 | 14.8 | 308,355 | 9,146 | 2.95 | 6,815 | 2.14 | 6,950 | 2.15 | -394 | -0.13 | 74 | 0.02 |
| | 大阪 | 39.2 | 14.7 | 278,138 | 9,435 | 3.57 | 6,190 | 2.21 | 6,654 | 2.33 | 303 | 0.13 | 617 | 0.11 | 38.2 | 14.2 | 298,411 | 10,326 | 3.58 | 6,897 | 2.31 | 7,175 | 2.36 | 365 | 0.12 | 779 | 0.23 |
| | 山陽 | 38.7 | 13.8 | 267,091 | 9,032 | 3.49 | 6,008 | 2.31 | 6,374 | 2.39 | 554 | 0.04 | 412 | 0.16 | 37.9 | 13.8 | 281,124 | 9,967 | 3.61 | 7,040 | 2.47 | 7,465 | 2.58 | 742 | 0.14 | 837 | 0.33 |
| | 山陰 | 39.2 | 14.7 | 230,344 | 7,209 | 3.44 | 5,480 | 2.39 | 7,207 | 3.16 | 1,202 | 0.42 | 2,579 | 1.49 | 40.2 | 15.3 | 247,763 | 8,048 | 3.40 | 4,248 | 1.74 | 6,401 | 2.38 | 898 | 0.30 | -1,303 | -0.52 |
| 四国 | 40.2 | 14.1 | 246,565 | 9,925 | 4.07 | 5,129 | 1.97 | 6,543 | 2.37 | -51 | -0.07 | 814 | 0.26 | 38.9 | 14.4 | 278,130 | 11,779 | 4.24 | 6,586 | 2.25 | 6,758 | 2.27 | 1,936 | 0.71 | 1,014 | 0.33 | |
| 九州・山口 | 39.6 | 15.9 | 274,273 | 9,169 | 3.55 | 5,935 | 2.30 | 5,175 | 2.12 | 980 | 0.26 | 1,423 | 0.34 | 38.0 | 15.2 | 276,250 | 10,227 | 3.83 | 6,708 | 2.47 | 7,797 | 2.73 | 824 | 0.23 | 2,389 | 0.80 | |
| 地方計 | 39.3 | 14.6 | 267,866 | 8,755 | 3.39 | 5,987 | 2.20 | 6,552 | 2.37 | 342 | 0.09 | 646 | 0.22 | 39.0 | 15.2 | 291,962 | 9,574 | 3.36 | 6,753 | 2.30 | 7,131 | 2.36 | 439 | 0.12 | 689 | 0.22 | |

| 2018年 春季生活闘争 情報No.08 3月19日 | 全体の賃金構造分と改善分：要求 | | | | | | | | | | | | | 全体の賃金構造分と改善分：回答 | | | | | | | | | | | | | | |
|-------------------------------------|-----------------|-------|-------|------|----------|-------|-------|------|-------|------|---------|-----|-----|-----------------|------|------|------|----------|------|------|------|-------|------|---------|------|------|-------|-----|
| | 全体計 | | | | 改善分がある場合 | | | | 構造維持分 | | 構造維持分割れ | | | 全体計 | | | | 改善分がある場合 | | | | 構造維持分 | | 構造維持分割れ | | | | |
| | 賃上げ額 | | 構造 | ヘア | 賃上げ額 | | 構造 | ヘア | のみ | | 賃上げ額 | | 構造 | マイナ | 賃上げ額 | | 構造 | 賃金 | 賃上げ額 | | 構造 | 賃金 | のみ | | 賃上げ額 | | 構造 | マイナ |
| | 単組数 | 全体計 | 維持分 | 改善分 | 単組数 | 全体計 | 維持分 | 改善分 | 単組数 | 金額 | 単組数 | 全体計 | 維持分 | ス分 | 単組数 | 全体計 | 維持分 | 改善分 | 単組数 | 全体計 | 維持分 | 改善分 | 単組数 | 金額 | 単組数 | 全体計 | 維持分 | ス分 |
| 全体計 | 743 | 8871 | 4574 | 4297 | 683 | 9221 | 4546 | 4675 | 60 | 4884 | | | | 363 | 5873 | 4726 | 1148 | 264 | 6375 | 4759 | 1616 | 87 | 4575 | 12 | 4259 | 5085 | -826 | |
| 大手労組会議 | 39 | 10444 | 5539 | 4906 | 39 | 10444 | 5539 | 4906 | | | | | | 36 | 7030 | 5588 | 1442 | 34 | 7111 | 5585 | 1526 | 2 | 5651 | | | | | |
| 業種 | 鉄鋼業 | 56 | 8028 | 4064 | 3963 | 54 | 8181 | 4071 | 4110 | 2 | 3892 | | | 23 | 5219 | 4227 | 992 | 19 | 5351 | 4150 | 1201 | 4 | 4594 | | | | | |
| | 非鉄金属 | 29 | 8234 | 4465 | 3769 | 25 | 8769 | 4397 | 4372 | 4 | 4893 | | | 12 | 5735 | 4557 | 1178 | 7 | 6089 | 4069 | 2020 | 5 | 5240 | | | | | |
| | 金属製品 | 116 | 8301 | 4207 | 4094 | 102 | 8781 | 4126 | 4656 | 14 | 4799 | | | 49 | 5508 | 4481 | 1027 | 28 | 6344 | 4500 | 1844 | 19 | 4483 | 2 | 3541 | 4200 | -660 | |
| | 一般機械 | 296 | 9588 | 4808 | 4780 | 281 | 9821 | 4786 | 5035 | 15 | 5220 | | | 161 | 6234 | 4955 | 1279 | 122 | 6709 | 4971 | 1738 | 32 | 4757 | 7 | 4710 | 5593 | -883 | |
| | 電気機械 | 80 | 8227 | 4672 | 3555 | 69 | 8796 | 4674 | 4122 | 11 | 4658 | | | 38 | 6001 | 4811 | 1191 | 28 | 6613 | 4982 | 1631 | 9 | 4178 | 1 | 5279 | 5700 | -421 | |
| | 輸送機械 | 86 | 9341 | 4580 | 4761 | 83 | 9466 | 4532 | 4933 | 3 | 5892 | | | 39 | 5329 | 4387 | 942 | 27 | 5895 | 4516 | 1380 | 11 | 4151 | 1 | 3000 | 3500 | -500 | |
| | 精密機械 | 33 | 8669 | 5012 | 3658 | 30 | 9016 | 4993 | 4023 | 3 | 5197 | | | 22 | 6049 | 5035 | 1014 | 17 | 6469 | 5069 | 1400 | 4 | 5083 | 1 | 2780 | 4267 | -1487 | |
| | その他 | 47 | 7538 | 4190 | 3348 | 39 | 8168 | 4133 | 4035 | 8 | 4466 | | | 19 | 5298 | 4290 | 1008 | 16 | 5513 | 4316 | 1197 | 3 | 4150 | | | | | |
| 規模 | 1～299人 | 572 | 8608 | 4405 | 4204 | 517 | 9020 | 4369 | 4651 | 55 | 4739 | | | 258 | 5569 | 4455 | 1114 | 173 | 6164 | 4458 | 1706 | 75 | 4375 | 10 | 4233 | 5002 | -769 | |
| | 1～99人 | 315 | 8517 | 4249 | 4268 | 279 | 9030 | 4212 | 4818 | 36 | 4536 | | | 138 | 5307 | 4240 | 1067 | 84 | 6038 | 4210 | 1828 | 46 | 4174 | 8 | 4148 | 4934 | -787 | |
| | 100～299人 | 257 | 8721 | 4596 | 4125 | 238 | 9008 | 4554 | 4455 | 19 | 5123 | | | 120 | 5871 | 4702 | 1169 | 89 | 6283 | 4692 | 1592 | 29 | 4695 | 2 | 4576 | 5274 | -698 | |
| | 300～499人 | 65 | 9506 | 4891 | 4615 | 64 | 9567 | 4880 | 4687 | 1 | 5552 | | | 31 | 6513 | 5221 | 1291 | 28 | 6602 | 5173 | 1429 | 3 | 5679 | | | | | |
| | 500～999人 | 61 | 9698 | 5154 | 4544 | 57 | 9907 | 5044 | 4862 | 4 | 6720 | | | 35 | 6304 | 5297 | 1007 | 29 | 6427 | 5135 | 1292 | 4 | 6373 | 2 | 4390 | 5499 | -1109 | |
| | 1000～2999人 | 34 | 10201 | 5421 | 4781 | 34 | 10201 | 5421 | 4781 | | | | | 28 | 6960 | 5630 | 1330 | 24 | 7166 | 5614 | 1552 | 4 | 5724 | | | | | |
| | 3000人以上 | 11 | 10071 | 5648 | 4423 | 11 | 10071 | 5648 | 4423 | | | | | 11 | 7072 | 5563 | 1509 | 10 | 7336 | 5676 | 1660 | 1 | 4439 | | | | | |
| 地方（事業所ベース） | 北海道 | 3 | 7555 | 4550 | 3005 | 3 | 7555 | 4550 | 3005 | | | | | 1 | 8500 | 5000 | 3500 | 1 | 8500 | 5000 | 3500 | | | | | | | |
| | 北東北 | 14 | 8751 | 4066 | 4684 | 13 | 9229 | 4184 | 5045 | 1 | 2528 | | | 4 | 4846 | 3701 | 1145 | 4 | 4846 | 3701 | 1145 | | | | | | | |
| | 南東北 | 37 | 9123 | 4523 | 4599 | 36 | 9200 | 4473 | 4727 | 1 | 6317 | | | 20 | 5151 | 4169 | 982 | 16 | 5416 | 4188 | 1228 | 4 | 4095 | | | | | |
| | 北関東 | 108 | 9390 | 4697 | 4694 | 107 | 9411 | 4674 | 4737 | 1 | 7114 | | | 60 | 6201 | 4913 | 1287 | 46 | 6947 | 5253 | 1695 | 13 | 3574 | 1 | 6000 | 6730 | -730 | |
| | 東京千葉 | 68 | 8674 | 5043 | 3631 | 60 | 9121 | 5006 | 4115 | 8 | 5325 | | | 43 | 6353 | 5031 | 1322 | 35 | 6684 | 5060 | 1624 | 8 | 4906 | | | | | |
| | 神奈川 | 48 | 8791 | 4903 | 3888 | 43 | 9214 | 4874 | 4341 | 5 | 5152 | | | 28 | 6776 | 4995 | 1781 | 26 | 7062 | 5143 | 1918 | 2 | 3065 | | | | | |
| | 新潟 | 38 | 8498 | 4049 | 4448 | 35 | 8853 | 4024 | 4830 | 3 | 4348 | | | 14 | 5452 | 4255 | 1197 | 9 | 6162 | 4227 | 1936 | 4 | 4243 | 1 | 3900 | 4558 | -658 | |
| | 北陸 | 60 | 9158 | 4381 | 4777 | 53 | 9817 | 4409 | 5408 | 7 | 4176 | | | 15 | 6389 | 5008 | 1381 | 12 | 7064 | 5213 | 1851 | 1 | 4070 | 2 | 3500 | 4250 | -750 | |
| | 甲信 | 36 | 9332 | 4833 | 4499 | 32 | 9905 | 4844 | 5061 | 4 | 4750 | | | 22 | 5781 | 4607 | 1174 | 18 | 6144 | 4709 | 1435 | 4 | 4144 | | | | | |
| | 静岡 | 45 | 8030 | 4702 | 3328 | 37 | 8691 | 4644 | 4047 | 8 | 4970 | | | 14 | 6039 | 4819 | 1220 | 11 | 6297 | 4745 | 1552 | 3 | 5091 | | | | | |
| | 東海 | 100 | 8806 | 4798 | 4008 | 95 | 8989 | 4770 | 4219 | 5 | 5327 | | | 54 | 6250 | 4892 | 1358 | 42 | 6681 | 4925 | 1756 | 11 | 4693 | 1 | 5279 | 5700 | -421 | |
| | 京滋 | 59 | 7995 | 4731 | 3264 | 52 | 8457 | 4754 | 3704 | 7 | 4564 | | | 34 | 6057 | 5167 | 890 | 25 | 6599 | 5389 | 1210 | 9 | 4551 | | | | | |
| | 大阪 | 166 | 9721 | 4831 | 4889 | 152 | 10116 | 4776 | 5340 | 14 | 5428 | | | 105 | 6141 | 5048 | 1093 | 82 | 6481 | 5057 | 1424 | 20 | 4914 | 3 | 5027 | 5695 | -668 | |
| | 山陽 | 68 | 9635 | 4845 | 4790 | 67 | 9722 | 4861 | 4861 | 1 | 3763 | | | 39 | 6608 | 5218 | 1390 | 29 | 7182 | 5256 | 1926 | 9 | 5024 | 1 | 4200 | 5832 | -1632 | |
| | 山陰 | 17 | 7802 | 3817 | 3985 | 16 | 8071 | 3837 | 4234 | 1 | 3500 | | | 5 | 3840 | 3937 | -97 | 1 | 4000 | 3000 | 1000 | 3 | 4140 | 1 | 2780 | 4267 | -1487 | |
| | 四国 | 10 | 11567 | 5782 | 5786 | 10 | 11567 | 5782 | 5786 | | | | | 5 | 6043 | 5443 | 600 | 3 | 6284 | 5284 | 1000 | 2 | 5681 | | | | | |
| 九州・山口 | 25 | 10169 | 5150 | 5019 | 25 | 10169 | 5150 | 5019 | | | | | 18 | 6391 | 5268 | 1123 | 13 | 7187 | 5519 | 1668 | 3 | 4913 | 2 | 3437 | 4174 | -738 | | |
| 地方計 | 904 | 9090 | 4732 | 4359 | 837 | 9418 | 4710 | 4708 | 67 | 4999 | | | | 483 | 6153 | 4933 | 1220 | 374 | 6624 | 5021 | 1602 | 97 | 4572 | 12 | 4259 | 5085 | -826 | |

| 2018年 春季生活闘争 情報No.08 3月19日 | 平均賃上げ:要求額 賃金改善又はペア額の分布 | | | | | | | 平均賃上げ:回答額 賃金改善又はペア額の分布 | | | | | | | |
|--|---------------------------|-------|-------------|----------------|----------------|----------------|-----------|---------------------------|-------|-----------|--------------|--------------|--------------|-----------|----|
| | 合計 | | 4.5千円 未満 | 4.5千~6 千円未満 | 6千~7.5 千円未満 | 7.5千~9 千円未満 | 9千円 以上 | 合計 | | 1千円 未満 | 1千~2千 円未満 | 2千~3千 円未満 | 3千~4千 円未満 | 4千円 以上 | |
| | 件数 | 平均額 | | | | | | 件数 | 平均額 | | | | | | |
| 全体計 | 683 | 4,675 | 294 | 101 | 251 | 15 | 22 | 264 | 1,616 | 58 | 127 | 46 | 19 | 14 | |
| 大手労組会議 | 39 | 4,906 | 15 | 5 | 17 | 1 | 1 | 34 | 1,526 | 3 | 23 | 5 | 3 | | |
| 業 種 | 鉄鋼業 | 54 | 4,110 | 28 | 7 | 18 | 1 | 19 | 1,201 | 6 | 10 | 2 | 1 | | |
| | 非鉄金属 | 25 | 4,372 | 11 | 6 | 8 | | 7 | 2,020 | | 4 | 2 | | 1 | |
| | 金属製品 | 102 | 4,656 | 48 | 14 | 31 | 3 | 6 | 28 | 1,844 | 6 | 10 | 8 | 2 | 2 |
| | 一般機械 | 281 | 5,035 | 93 | 57 | 114 | 6 | 11 | 122 | 1,738 | 23 | 60 | 21 | 10 | 8 |
| | 電気機械 | 69 | 4,122 | 38 | 5 | 23 | 2 | 1 | 28 | 1,631 | 6 | 14 | 3 | 3 | 2 |
| | 輸送機械 | 83 | 4,933 | 37 | 6 | 35 | 1 | 4 | 27 | 1,380 | 9 | 12 | 3 | 2 | 1 |
| | 精密機械 | 30 | 4,023 | 17 | 2 | 9 | 2 | | 17 | 1,400 | 5 | 5 | 6 | 1 | |
| | その他 | 39 | 4,035 | 22 | 4 | 13 | | | 16 | 1,197 | 3 | 12 | 1 | | |
| 規 模 | 1~299人 | 517 | 4,651 | 226 | 76 | 184 | 11 | 20 | 173 | 1,706 | 41 | 74 | 32 | 14 | 12 |
| | 1~99人 | 279 | 4,818 | 111 | 35 | 117 | 4 | 12 | 84 | 1,828 | 16 | 36 | 16 | 11 | 5 |
| | 100~299人 | 238 | 4,455 | 115 | 41 | 67 | 7 | 8 | 89 | 1,592 | 25 | 38 | 16 | 3 | 7 |
| | 300~499人 | 64 | 4,687 | 28 | 10 | 22 | 3 | 1 | 28 | 1,429 | 8 | 14 | 4 | | 2 |
| | 500~999人 | 57 | 4,862 | 20 | 8 | 29 | | | 29 | 1,292 | 6 | 16 | 6 | 1 | |
| | 1000~2999人 | 34 | 4,781 | 14 | 7 | 11 | 1 | 1 | 24 | 1,552 | 3 | 16 | 2 | 3 | |
| | 3000人以上 | 11 | 4,423 | 6 | | 5 | | | 10 | 1,660 | | 7 | 2 | 1 | |
| 地 方 (事 業 所 ペ ー ス) | 北海道 | 3 | 3,005 | 2 | 1 | | | | 1 | 3,500 | | | | 1 | |
| | 北東北 | 13 | 5,045 | 3 | 2 | 8 | | | 4 | 1,145 | 1 | 2 | 1 | | |
| | 南東北 | 36 | 4,727 | 15 | 8 | 12 | | 1 | 16 | 1,228 | 7 | 3 | 4 | 2 | |
| | 北関東 | 107 | 4,737 | 44 | 11 | 49 | 2 | 1 | 46 | 1,695 | 9 | 23 | 9 | 4 | 1 |
| | 東京千葉 | 60 | 4,115 | 32 | 7 | 19 | 1 | 1 | 35 | 1,624 | 4 | 18 | 10 | 3 | |
| | 神奈川 | 43 | 4,341 | 21 | 6 | 15 | 1 | | 26 | 1,918 | 2 | 14 | 4 | 4 | 2 |
| | 新潟 | 35 | 4,830 | 13 | 9 | 11 | 2 | | 9 | 1,936 | 2 | 3 | 2 | 1 | 1 |
| | 北陸 | 53 | 5,408 | 15 | 14 | 18 | | 6 | 12 | 1,851 | 3 | 5 | 3 | | 1 |
| | 甲信 | 32 | 5,061 | 14 | 8 | 6 | 3 | 1 | 18 | 1,435 | 6 | 8 | 2 | 1 | 1 |
| | 静岡 | 37 | 4,047 | 20 | 4 | 13 | | | 11 | 1,552 | 1 | 8 | 1 | | 1 |
| | 東海 | 95 | 4,219 | 52 | 10 | 30 | | 3 | 42 | 1,756 | 8 | 20 | 7 | 4 | 3 |
| | 京滋 | 52 | 3,704 | 35 | 3 | 14 | | | 25 | 1,210 | 5 | 17 | 3 | | |
| | 大阪 | 152 | 5,340 | 39 | 24 | 81 | 2 | 6 | 82 | 1,424 | 16 | 44 | 15 | 6 | 1 |
| | 山陽 | 67 | 4,861 | 26 | 10 | 25 | 3 | 3 | 29 | 1,926 | 4 | 16 | 3 | 3 | 3 |
| | 山陰 | 16 | 4,234 | 9 | | 7 | | | 1 | 1,000 | | 1 | | | |
| | 四国 | 10 | 5,786 | 2 | 2 | 5 | | 1 | 3 | 1,000 | | 3 | | | |
| 九州・山口 | 25 | 5,019 | 11 | 4 | 6 | 3 | 1 | 13 | 1,668 | 1 | 9 | | 2 | 1 | |
| 地方計 | 837 | 4,708 | 353 | 123 | 320 | 17 | 24 | 374 | 1,602 | 69 | 194 | 65 | 31 | 15 | |

2018年
春季生活闘争
情報No.8
3月19日

30歳個別賃金：現行水準（交渉単位ベース）

| | 現行水準データがある場合 | | | | 現行水準の台別分布（台別区分の単位＝千円、単組数を加付） | | | | | | | | | | | | | | | | | | | |
|------------|--------------|---------|---------|---------|------------------------------|---------|---------|---------|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 一歳前水準 | | 現状水準 | | 要求水準 | | 確定水準 | | 192 | 192 | 200 | 210 | 220 | 230 | 240 | 250 | 260 | 270 | 280 | 290 | 300 | 合計 | | |
| | 件 | 円 | 件 | 円 | 件 | 円 | 件 | 円 | 未満 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | | | |
| 区分計 | 全規模計 | 226 | 224,565 | 437 | 236,332 | 236 | 239,625 | 71 | 250,941 | 21 | 23 | 40 | 50 | 53 | 58 | 57 | 52 | 31 | 25 | 7 | 8 | 12 | 437 | |
| | 大手労組会議 | 20 | 248,489 | 43 | 265,306 | 23 | 268,596 | 11 | 273,346 | | | | | | | | | | | | | | | 43 |
| | 1～299人 | 158 | 217,942 | 299 | 228,817 | 169 | 233,469 | 45 | 243,428 | 19 | 21 | 36 | 45 | 47 | 35 | 33 | 29 | 12 | 10 | 5 | 3 | 4 | 299 | |
| | 1～99人 | 96 | 212,411 | 166 | 221,633 | 101 | 228,260 | 28 | 238,756 | 17 | 15 | 26 | 30 | 25 | 15 | 12 | 13 | 5 | 6 | | | | | 166 |
| | 100～299人 | 62 | 226,507 | 133 | 237,782 | 68 | 241,206 | 17 | 251,124 | 2 | 6 | 10 | 15 | 22 | 20 | 21 | 16 | 7 | 4 | 5 | 1 | 4 | | 133 |
| | 300～499人 | 27 | 234,702 | 46 | 247,915 | 25 | 245,240 | 6 | 254,351 | 2 | | 1 | 4 | 4 | 8 | 11 | 7 | 4 | 4 | | | | | 46 |
| | 500～999人 | 18 | 235,483 | 45 | 248,681 | 21 | 257,072 | 11 | 262,754 | | 1 | 3 | 2 | 1 | 10 | 8 | 7 | 7 | 1 | 1 | 1 | 3 | | 45 |
| 1000～2999人 | 20 | 249,514 | 34 | 259,849 | 17 | 265,941 | 7 | 274,490 | | | | 2 | 1 | 5 | 4 | 7 | 6 | 5 | 1 | | | 3 | 34 | |
| 3000人以上 | 3 | 250,293 | 13 | 263,943 | 4 | 261,165 | 2 | 262,365 | | | | | | | 1 | 2 | 2 | 5 | | | | | 13 | |
| 全規模計 | 39 | 239,547 | 84 | 245,962 | 27 | 256,570 | 11 | 267,027 | 3 | 1 | 6 | 7 | 8 | 10 | 14 | 7 | 11 | 7 | 3 | 4 | 3 | 84 | | |
| 1～299人 | 18 | 224,319 | 51 | 235,268 | 14 | 236,946 | 4 | 243,410 | 3 | 1 | 6 | 6 | 7 | 6 | 8 | 6 | 2 | 2 | 2 | 1 | 1 | | 51 | |
| 1～99人 | 9 | 213,140 | 23 | 224,581 | 7 | 226,083 | 4 | 243,410 | 3 | 1 | 4 | 4 | 4 | 1 | 1 | 2 | 1 | 1 | | | | | 23 | |
| 100～299人 | 9 | 235,497 | 28 | 244,046 | 7 | 247,809 | | | | | 2 | 2 | 3 | 5 | 7 | 4 | 1 | 1 | 2 | | | | 28 | |
| 300～499人 | 7 | 248,925 | 8 | 256,236 | 3 | 257,322 | 1 | 298,000 | | | | | 1 | 1 | 1 | 1 | 2 | 1 | | | | | 8 | |
| 500～999人 | 3 | 253,247 | 10 | 261,370 | 3 | 288,912 | 3 | 277,998 | | | | 1 | | | 4 | | 3 | | | | | | 10 | |
| 1000～2999人 | 11 | 254,762 | 14 | 264,620 | 7 | 281,637 | 3 | 277,222 | | | | | | | 3 | 1 | | 4 | 4 | 1 | | | 14 | |
| 3000人以上 | | | 1 | 293,870 | | | | | | | | | | | | | | | | | | | 1 | |
| 全規模計 | 132 | 217,022 | 193 | 225,989 | 142 | 232,047 | 44 | 242,677 | 17 | 16 | 24 | 26 | 25 | 26 | 21 | 17 | 13 | 5 | | | 1 | 2 | 193 | |
| 1～299人 | 104 | 214,399 | 146 | 221,351 | 112 | 229,240 | 32 | 238,175 | 15 | 15 | 22 | 22 | 21 | 17 | 14 | 10 | 7 | 1 | | | 1 | 1 | 146 | |
| 1～99人 | 68 | 210,068 | 93 | 216,258 | 74 | 225,710 | 19 | 236,248 | 13 | 11 | 17 | 13 | 14 | 8 | 8 | 5 | 3 | 1 | | | | | 93 | |
| 100～299人 | 36 | 222,581 | 53 | 230,286 | 38 | 236,115 | 13 | 240,992 | 2 | 4 | 5 | 9 | 7 | 9 | 6 | 5 | 4 | | | | | 1 | 53 | |
| 300～499人 | 13 | 219,625 | 16 | 230,315 | 11 | 226,175 | 4 | 245,647 | 2 | | 1 | 1 | 3 | 3 | 3 | | 1 | 2 | | | | | 16 | |
| 500～999人 | 8 | 232,335 | 18 | 244,702 | 12 | 253,109 | 6 | 258,149 | | | 1 | 1 | 1 | 5 | 3 | 3 | 3 | | | | | | 18 | |
| 1000～2999人 | 5 | 228,606 | 7 | 242,456 | 4 | 239,383 | | | | | | 2 | | 1 | 1 | 2 | 1 | | | | | | 7 | |
| 3000人以上 | 2 | 246,265 | 6 | 251,968 | 3 | 264,320 | 2 | 262,365 | | 1 | | | | | | 2 | 1 | 2 | | | | | 6 | |
| 全規模計 | 30 | 233,531 | 56 | 243,108 | 33 | 251,446 | 10 | 270,089 | 3 | 4 | 5 | 5 | 9 | 12 | 7 | 2 | 5 | 1 | 1 | 2 | | | 56 | |
| 1～299人 | 23 | 227,663 | 35 | 237,157 | 24 | 246,450 | 8 | 266,555 | 2 | 4 | 5 | 4 | 4 | 7 | 4 | 1 | 2 | 1 | | | | 1 | 35 | |
| 1～99人 | 10 | 225,389 | 13 | 233,519 | 11 | 238,201 | 4 | 249,055 | | | 2 | 3 | 1 | 1 | 3 | 2 | | 1 | | | | | 13 | |
| 100～299人 | 13 | 229,412 | 22 | 239,306 | 13 | 253,430 | 4 | 284,055 | 2 | 2 | 2 | 2 | 3 | 3 | 4 | 2 | 1 | 1 | 1 | | | | 22 | |
| 300～499人 | 2 | 265,150 | 7 | 252,674 | 4 | 265,125 | | | | | | | | 2 | 3 | 1 | | | | | 1 | | 7 | |
| 500～999人 | 2 | 221,665 | 5 | 232,175 | 2 | 250,092 | 1 | 242,354 | 1 | | | | | 2 | 1 | 1 | | | | | | | 5 | |
| 1000～2999人 | 2 | 268,858 | 5 | 259,220 | 3 | 274,082 | 1 | 326,100 | | | | | 1 | 1 | 1 | 1 | | | | | | | 5 | |
| 3000人以上 | 1 | 258,350 | 4 | 271,970 | | | | | | | | | | | | | 1 | 3 | | | | | 4 | |
| 全規模計 | 25 | 230,260 | 104 | 244,099 | 34 | 246,344 | 6 | 250,139 | 1 | 3 | 6 | 12 | 15 | 13 | 10 | 21 | 5 | 8 | 3 | 2 | 5 | 104 | | |
| 1～299人 | 13 | 220,259 | 67 | 235,818 | 19 | 239,439 | 1 | 226,600 | 1 | 3 | 4 | 12 | 15 | 8 | 4 | 9 | 2 | 5 | 2 | 1 | 1 | | 67 | |
| 1～99人 | 9 | 214,966 | 37 | 229,135 | 9 | 238,772 | 1 | 226,600 | 1 | 3 | 3 | 10 | 6 | 5 | | 4 | 1 | 3 | | | | | 37 | |
| 100～299人 | 4 | 232,170 | 30 | 244,061 | 10 | 240,040 | | | | | 1 | 2 | 9 | 3 | 4 | 5 | 1 | 2 | 2 | | | | 30 | |
| 300～499人 | 5 | 241,811 | 15 | 260,030 | 7 | 258,660 | 1 | 245,517 | | | | | | 2 | 4 | 5 | 1 | 1 | | | | | 15 | |
| 500～999人 | 5 | 235,387 | 12 | 250,952 | 4 | 248,572 | 1 | 265,057 | | | 2 | | | 3 | | 3 | 1 | 1 | 1 | | | | 12 | |
| 1000～2999人 | 2 | 253,572 | 8 | 267,111 | 3 | 256,587 | 3 | 254,553 | | | | | | | 1 | 4 | 1 | 1 | | | | | 8 | |
| 3000人以上 | | | 2 | 268,850 | 1 | 251,700 | | | | | | | | | | 1 | | | | | | | 2 | |

35歳個別賃金：現行水準（交渉単位ベース）

| | 現行水準データがある場合 | | | | 現行水準の台別分布（台別区分の単位＝千円、単組数を加付） | | | | | | | | | | | | | | | | | | | |
|------------|--------------|---------|---------|---------|------------------------------|---------|---------|---------|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---|
| | 一歳前水準 | | 現状水準 | | 要求水準 | | 確定水準 | | 216 | 216 | 230 | 240 | 250 | 260 | 270 | 280 | 290 | 305 | 310 | 320 | 330 | 合計 | | |
| | 件 | 円 | 件 | 円 | 件 | 円 | 件 | 円 | 未満 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | | | |
| 区分計 | 全規模計 | 219 | 252,836 | 440 | 266,337 | 231 | 270,119 | 67 | 282,099 | 44 | 31 | 31 | 43 | 43 | 50 | 50 | 39 | 33 | 27 | 15 | 10 | 24 | 440 | |
| | 大手労組会議 | 19 | 286,494 | 43 | 304,879 | 23 | 307,806 | 11 | 310,141 | | | | | | 3 | 5 | 4 | 4 | 5 | 6 | 4 | 9 | 43 | |
| | 1～299人 | 153 | 244,823 | 298 | 256,301 | 162 | 261,267 | 43 | 273,374 | 41 | 28 | 29 | 38 | 35 | 30 | 30 | 18 | 19 | 10 | 4 | 5 | 11 | 298 | |
| | 1～99人 | 95 | 237,647 | 164 | 246,599 | 95 | 254,546 | 26 | 267,848 | 34 | 18 | 21 | 23 | 16 | 9 | 16 | 9 | 7 | 4 | 2 | 3 | 2 | 164 | |
| | 100～299人 | 58 | 256,577 | 134 | 268,175 | 67 | 270,797 | 17 | 281,827 | 7 | 10 | 8 | 15 | 19 | 21 | 14 | 9 | 12 | 6 | 2 | 2 | 9 | 134 | |
| | 300～499人 | 24 | 258,869 | 48 | 278,346 | 25 | 277,945 | 5 | 274,740 | 3 | | 1 | | 5 | 7 | 7 | 11 | 3 | 5 | 2 | 1 | 3 | 48 | |
| | 500～999人 | 18 | 268,550 | 46 | 283,470 | 22 | 292,901 | 10 | 299,644 | | | 2 | | 4 | 2 | 9 | 9 | 4 | 6 | 5 | 1 | | 46 | |
| 1000～2999人 | 21 | 285,687 | 35 | 296,259 | 18 | 303,974 | 8 | 310,573 | | | 1 | 1 | 1 | 4 | 4 | 4 | 5 | 5 | 2 | 3 | | 35 | | |
| 3000人以上 | 3 | 289,003 | 13 | 310,876 | 4 | 302,032 | 1 | 290,830 | | 1 | | | | | | 2 | | 2 | 3 | 2 | 3 | | 13 | |
| 全規模計 | 37 | 264,430 | 85 | 273,976 | 24 | 288,077 | 9 | 298,094 | 6 | 5 | 5 | 6 | 5 | 16 | 6 | 7 | 11 | 5 | 4 | 3 | 6 | 85 | | |
| 1～299人 | 18 | 246,383 | 54 | 259,824 | 13 | 261,731 | 4 | 266,894 | 6 | 5 | 5 | 6 | 4 | 11 | 4 | 3 | 5 | 1 | 1 | | | 3 | 54 | |
| 1～99人 | 10 | 238,321 | 26 | 244,491 | 7 | 245,495 | 4 | 266,894 | 5 | 4 | 4 | 5 | | 3 | 1 | 1 | 2 | | | | | 1 | 26 | |
| 100～299人 | 8 | 256,460 | 28 | 274,062 | 6 | 280,674 | | | 1 | 1 | 1 | 1 | 4 | 8 | 3 | 2 | 3 | 1 | 1 | | | 2 | 28 | |
| 300～499人 | 5 | 257,780 | 7 | 285,640 | 1 | 290,300 | | | | | | | | 1 | 1 | 2 | 3 | | | | | | 7 | |
| 500～999人 | 2 | 284,245 | 9 | 299,025 | 3 | 323,173 | 2 | 332,809 | | | | | 1 | 2 | 1 | | 2 | 1 | | | | | 2 | 9 |
| 1000～2999人 | 12 | 290,969 | 14 | 303,031 | 7 | 321,646 | 3 | 316,552 | | | | | | 2 | 2 | | 2 | 1 | 3 | 3 | 2 | 1 | 14 | |
| 3000人以上 | | | 1 | 324,320 | | | | | | | | | | | | | | | | | | | 1 | |
| 全規模計 | 128 | 243,867 | 186 | 254,255 | 135 | 259,913 | 43 | 272,771 | 33 | 17 | 12 | 20 | 23 | 16 | 25 | 13 | 11 | 6 | 4 | 1 | 5 | 186 | | |
| 1～299人 | 99 | 240,065 | 137 | 247,573 | 104 | 255,980 | 31 | 267,597 | 30 | 15 | 10 | 17 | 19 | 8 | 17 | 8 | 6 | 3 | 1 | 1 | 2 | 137 | | |
| 1～99人 | 66 | 234,945 | 86 | 240,305 | 68 | 250,573 | 17 | 263,468 | 24 | 11 | 6 | 12 | 10 | 3 | 12 | 4 | 2 | | 1 | 1 | | | 86 | |
| 100～299人 | 33 | 250,307 | 51 | 259,828 | 36 | 266,193 | 14 | 272,612 | 6 | 4 | 4 | 5 | 9 | 5 | 5 | 4 | 4 | 3 | | | | | 51 | |
| 300～499人 | 12 | 246,770 | 16 | 259,002 | 11 | 252,376 | 4 | 275,787 | 3 | | 1 | | 3 | 4 | 1 | 1 | | 1 | 1 | | | | 16 | |
| 500～999人 | 10 | 264,306 | 20 | 277,855 | 13 | 286,537 | 6 | 291,527 | | 1 | | 2 | 1</ | | | | | | | | | | | |

2018年
春季生活闘争
情報No.8
3月19日

30歳個別賃金：要求水準（交渉単位ベース）

| | | 要求水準データがある場合 | | | | | | | | 要求水準の台別分布（台別区分の単位=千円、単組数を加付） | | | | | | | | | | | | | |
|------------|------------|--------------|---------|---------|---------|---------|---------|---------|---------|------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | | 一歳前水準 | | 現状水準 | | 要求水準 | | 確定水準 | | 192 | 192 | 200 | 210 | 220 | 230 | 240 | 250 | 260 | 270 | 280 | 290 | 300 | 合計 |
| | | 件 | 円 | 件 | 円 | 件 | 円 | 件 | 円 | 未満 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | |
| 区分計 | 全規模計 | 178 | 222,786 | 236 | 232,867 | 241 | 239,203 | 68 | 252,107 | 9 | 5 | 14 | 28 | 38 | 30 | 37 | 28 | 25 | 14 | 3 | 2 | 8 | 241 |
| | 大手労組会議 | 13 | 253,582 | 23 | 263,239 | 23 | 268,596 | 11 | 273,346 | | | | | 1 | | 4 | 3 | 5 | 6 | 1 | | 3 | 23 |
| | 1~299人 | 134 | 217,806 | 169 | 226,596 | 174 | 233,062 | 43 | 244,844 | 7 | 5 | 14 | 25 | 33 | 24 | 28 | 13 | 14 | 6 | 1 | 2 | 2 | 174 |
| | 1~99人 | 83 | 213,971 | 101 | 221,652 | 103 | 228,362 | 26 | 240,738 | 5 | 4 | 12 | 18 | 18 | 13 | 14 | 6 | 8 | 4 | 1 | | | 103 |
| | 100~299人 | 51 | 224,048 | 68 | 233,939 | 71 | 239,882 | 17 | 251,124 | 2 | 1 | 2 | 7 | 15 | 11 | 14 | 7 | 6 | 2 | | 2 | 2 | 71 |
| | 300~499人 | 19 | 229,254 | 25 | 238,167 | 25 | 245,240 | 6 | 254,351 | 2 | | | 1 | 3 | 3 | 3 | 6 | 4 | 1 | | | 2 | 25 |
| | 500~999人 | 12 | 237,683 | 21 | 250,028 | 21 | 257,072 | 10 | 264,276 | | | | 1 | 1 | 3 | 3 | 6 | 3 | 1 | 1 | | | 21 |
| 1000~2999人 | 11 | 251,762 | 17 | 260,943 | 17 | 265,941 | 7 | 274,490 | | | | 1 | 1 | | 3 | 1 | 3 | 5 | 1 | | | 17 | |
| 3000人以上 | 2 | 246,265 | 4 | 255,265 | 4 | 261,165 | 2 | 262,365 | | | | | | | | 2 | 1 | 1 | | | | 2 | 4 |
| 全規模計 | 21 | 236,079 | 27 | 250,039 | 28 | 255,514 | 10 | 268,976 | 1 | 1 | 2 | | 2 | 2 | 4 | 1 | 3 | 7 | 2 | | | 3 | 28 |
| 1~299人 | 12 | 219,619 | 14 | 229,567 | 15 | 236,283 | 4 | 243,410 | 1 | 1 | 2 | | 1 | 2 | 3 | 1 | 2 | 2 | | | | | 15 |
| 1~99人 | 8 | 214,339 | 7 | 219,044 | 8 | 226,197 | 4 | 243,410 | 1 | 1 | 2 | | 1 | | | 1 | | 2 | | | | | 8 |
| 100~299人 | 4 | 230,178 | 7 | 240,091 | 7 | 247,809 | | | | | | | 1 | | 2 | 3 | | 2 | | | | | 7 |
| 300~499人 | 3 | 246,762 | 3 | 252,280 | 3 | 257,322 | 1 | 298,000 | | | | | 1 | | 1 | | | | | | | 1 | 3 |
| 500~999人 | 1 | 262,100 | 3 | 281,612 | 3 | 288,912 | 2 | 293,228 | | | | | | | | | | 1 | | 1 | | 1 | 3 |
| 1000~2999人 | 5 | 263,969 | 7 | 276,492 | 7 | 281,637 | 3 | 277,222 | | | | | | | | | | | 5 | 1 | | 1 | 7 |
| 3000人以上 | | | | | | | | | | | | | | | | | | | | | | | |
| 基本賃金 | 全規模計 | 118 | 216,089 | 142 | 225,231 | 143 | 232,102 | 42 | 244,091 | 7 | 4 | 10 | 22 | 29 | 21 | 18 | 16 | 9 | 3 | 1 | 1 | 2 | 143 |
| | 1~299人 | 96 | 214,637 | 112 | 222,551 | 113 | 229,335 | 30 | 239,854 | 5 | 4 | 10 | 20 | 25 | 15 | 14 | 10 | 6 | 1 | 1 | 1 | 1 | 113 |
| | 1~99人 | 64 | 211,220 | 74 | 219,139 | 75 | 225,900 | 17 | 238,983 | 4 | 3 | 9 | 14 | 14 | 11 | 10 | 5 | 4 | | 1 | | | 75 |
| | 100~299人 | 32 | 221,471 | 38 | 229,195 | 38 | 236,115 | 13 | 240,992 | 1 | 1 | 1 | 6 | 11 | 4 | 4 | 5 | 2 | 1 | | 1 | 1 | 38 |
| | 300~499人 | 11 | 214,180 | 11 | 219,600 | 11 | 226,175 | 4 | 245,647 | 2 | | | 1 | 2 | 3 | 1 | 1 | 1 | | | | | 11 |
| | 500~999人 | 6 | 231,813 | 12 | 244,843 | 12 | 253,109 | 6 | 258,149 | | | | | 1 | 3 | 2 | 4 | | | 1 | | | 12 |
| | 1000~2999人 | 3 | 217,953 | 4 | 232,008 | 4 | 239,383 | | | | | | 1 | 1 | | 1 | | 1 | | | | | 4 |
| 3000人以上 | 2 | 246,265 | 3 | 258,453 | 3 | 264,320 | 2 | 262,365 | | | | | | | | 1 | 1 | 1 | | | | | 3 |
| 全規模計 | 24 | 236,449 | 33 | 246,264 | 33 | 251,446 | 10 | 270,089 | | | 2 | 2 | 3 | 3 | 7 | 6 | 4 | 2 | | | 1 | 3 | 33 |
| 1~299人 | 19 | 229,260 | 24 | 241,041 | 24 | 246,450 | 8 | 266,555 | | | 2 | 2 | 3 | 3 | 5 | 1 | 4 | 2 | | | 1 | 1 | 24 |
| 1~99人 | 9 | 227,920 | 11 | 234,773 | 11 | 238,201 | 4 | 249,055 | | | 1 | 2 | 1 | 1 | 3 | | 2 | 1 | | | | | 11 |
| 100~299人 | 10 | 230,466 | 13 | 246,345 | 13 | 253,430 | 4 | 284,055 | | | 1 | | 2 | 2 | 2 | 1 | 2 | 1 | | | 1 | 1 | 13 |
| 300~499人 | 2 | 265,150 | 4 | 259,125 | 4 | 265,125 | | | | | | | | | | 3 | | | | | | | 4 |
| 500~999人 | 1 | 250,830 | 2 | 246,917 | 2 | 250,092 | 1 | 242,354 | | | | | | | 1 | 1 | | | | | | | 2 |
| 1000~2999人 | 2 | 268,858 | 3 | 270,462 | 3 | 274,082 | 1 | 326,100 | | | | | | | 1 | 1 | | | | | | 1 | 3 |
| 3000人以上 | | | | | | | | | | | | | | | | | | | | | | | |
| 基準内賃金 | 全規模計 | 15 | 235,005 | 34 | 238,117 | 37 | 243,386 | 6 | 250,139 | 1 | | | 4 | 4 | 4 | 8 | 5 | 9 | 2 | | | | 37 |
| | 1~299人 | 7 | 227,068 | 19 | 230,004 | 22 | 235,406 | 1 | 226,600 | 1 | | | 3 | 4 | 4 | 6 | 1 | 2 | 1 | | | | 22 |
| | 1~99人 | 2 | 237,750 | 9 | 228,308 | 9 | 238,772 | 1 | 226,600 | | | | 2 | 2 | 1 | 1 | | 2 | 1 | | | | 9 |
| | 100~299人 | 5 | 222,796 | 10 | 231,531 | 13 | 233,076 | | | 1 | | | 1 | 2 | 3 | 5 | 1 | | | | | | 13 |
| | 300~499人 | 3 | 243,085 | 7 | 249,319 | 7 | 258,660 | 1 | 245,517 | | | | | | | 1 | 2 | 3 | 1 | | | | 7 |
| | 500~999人 | 4 | 237,097 | 4 | 243,451 | 4 | 248,572 | 1 | 265,057 | | | | 1 | | | | 1 | 2 | | | | | 4 |
| | 1000~2999人 | 1 | 257,960 | 3 | 253,720 | 3 | 256,587 | 3 | 254,553 | | | | | | | 1 | 1 | 2 | | | | | 3 |
| 3000人以上 | | | 1 | 245,700 | 1 | 251,700 | | | | | | | | | | 1 | | | | | | | 1 |

35歳個別賃金：要求水準（交渉単位ベース）

| | | 要求水準データがある場合 | | | | 要求水準の台別分布（台別区分の単位=千円、単組数を加付） | | | | | | | | | | | | | | | | | |
|------------|------------|--------------|---------|---------|---------|------------------------------|---------|---------|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | | 一歳前水準 | | 現状水準 | | 要求水準 | | 確定水準 | | 216 | 216 | 230 | 240 | 250 | 260 | 270 | 280 | 290 | 305 | 310 | 320 | 330 | 合計 |
| | | 件 | 円 | 件 | 円 | 件 | 円 | 件 | 円 | 未満 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | 以上 | |
| 区分計 | 全規模計 | 170 | 251,455 | 231 | 262,790 | 235 | 269,922 | 64 | 283,303 | 12 | 15 | 14 | 27 | 24 | 27 | 32 | 21 | 19 | 17 | 11 | 6 | 10 | 235 |
| | 大手労組会議 | 12 | 293,030 | 23 | 301,766 | 23 | 307,806 | 11 | 310,141 | | | | 1 | | 1 | 2 | 1 | 3 | 4 | 5 | 3 | 3 | 23 |
| | 1~299人 | 128 | 245,086 | 162 | 254,096 | 166 | 261,203 | 41 | 274,694 | 10 | 15 | 14 | 22 | 22 | 20 | 25 | 10 | 12 | 7 | 1 | 3 | 5 | 166 |
| | 1~99人 | 80 | 239,268 | 95 | 247,533 | 97 | 255,078 | 24 | 269,642 | 9 | 10 | 11 | 15 | 10 | 7 | 14 | 8 | 8 | 3 | | 1 | 1 | 97 |
| | 100~299人 | 48 | 254,783 | 67 | 263,401 | 69 | 269,814 | 17 | 281,827 | 1 | 5 | 3 | 7 | 12 | 13 | 11 | 2 | 4 | 4 | 1 | 2 | 4 | 69 |
| | 300~499人 | 17 | 254,872 | 25 | 269,432 | 25 | 277,945 | 5 | 274,740 | 2 | | | 2 | 2 | 2 | 3 | 5 | 1 | 4 | 3 | | 1 | 25 |
| | 500~999人 | 12 | 273,991 | 22 | 284,345 | 22 | 292,901 | 9 | 302,205 | | | | 1 | | 4 | 3 | 5 | 3 | 2 | 2 | | 2 | 22 |
| 1000~2999人 | 11 | 290,855 | 18 | 298,007 | 18 | 303,974 | 8 | 310,573 | | | | 2 | | 1 | 1 | 1 | 1 | 3 | 4 | 3 | 2 | 18 | |
| 3000人以上 | 2 | 278,080 | 4 | 296,355 | 4 | 302,032 | 1 | 290,830 | | | | | | | | 2 | 1 | 1 | | | | 4 | |
| 全規模計 | 18 | 266,296 | 24 | 281,874 | 25 | 288,178 | 8 | 300,782 | 2 | 2 | | | | 5 | 1 | 4 | 2 | 4 | 3 | 2 | 2 | 25 | |
| 1~299人 | 11 | 243,706 | 13 | 255,105 | 14 | 263,794 | 4 | 266,894 | 2 | 2 | | | | 4 | 1 | 3 | 2 | | | | | 14 | |
| 1~99人 | 7 | 235,216 | 7 | 240,245 | 8 | 251,133 | 4 | 266,894 | 2 | 2 | | | | 1 | | 3 | | 2 | | | | 8 | |
| 100~299人 | 4 | 258,565 | 6 | 272,441 | 6 | 280,674 | | | | | | | | 3 | 1 | | | 2 | | | | 6 | |
| 300~499人 | 1 | 281,238 | 1 | 283,842 | 1 | 290,300 | | | | | | | | | | | 1 | | | | | 1 | |
| 500~999人 | 1 | 298,230 | 3 | 316,823 | 3 | 323,173 | 1 | 389,028 | | | | | | 1 | | | | | 1 | | 1 | 3 | |
| 1000~2999人 | 5 | 306,617 | 7 | 316,331 | 7 | 321,646 | 3 | 316,552 | | | | | | | | | | | 3 | 3 | 1 | 7 | |
| 3000人以上 | | | | | | | | | | | | | | | | | | | | | | | |
| 基本賃金 | 全規模計 | 115 | 243,114 | 135 | 252,893 | 136 | 259,987 | 41 | 274,061 | 10 | 9 | 11 | 23 | 16 | 16 | 20 | 9 | 11 | 5 | 2 | 1 | 3 | 136 |
| | 1~299人 | 92 | 240,935 | 104 | 249,101 | 105 | 256,113 | 29 | 269,065 | 8 | 9 | 11 | 18 | 14 | 11 | 17 | 4 | 7 | 2 | 1 | 1 | 2 | 105 |
| | 1~99人 | 62 | 236,331 | 68 | 243,528 | 69 | 250,855 | 15 | 265,754 | 7 | 7 | 8 | 13 | 7 | 6 | 12 | 4 | 3 | 1 | | 1 | | 69 |
| | 100~299人 | 30 | 250,450 | 36 | 259,628 | 36 | 266,193 | 14 | 272,612 | 1 | 2 | 3 | 5 | 7 | 5 | 5 | | 4 | 1 | 1 | | 2 | 36 |
| | 300~499人 | 11 | 240,753 | 11 | 245,455 | 11 | 252,376 | 4 | 275,787 | 2 | | | 2 | 2 | 2 | 1 | 1 | | 1 | | | | 11 |
| | 500~999人 | 7 | 263,340 | 13 | 278,464 | 13 | 286,537 | 6 | 291,527 | | | | 1 | | 3 | 2 | 3 | 1 | 1 | 1 | | 1 | 13 |
| | 1000~2999人 | 3 | 248,109 | 5 | 267,908 | 5 | 275,648 | 1 | 290,500 | | | | 2 | | | | 1 | 1 | 1 | | | | 5 |
| 3000人以上 | 2 | 278,080 | 2 | 287,240 | 2 | 293,515 | 1 | 290,830 | | | | | | | | 2 | | | | | | 2 | |
| 全規模計 | 22 | 269,227 | 33 | | | | | | | | | | | | | | | | | | | | |

| 2018年 春季生活闘争 情報No.08 3月19日 | 一時金交渉状況 | | | | | | | | | | | | | | | | | | | | |
|--|------------|-------|-----|-------|-----|-----|-----|---------|------|------|----------|---------|---------|---------|---------|--------|--------|---------|------|------|------|
| | 単組数 | | | | | | | | | | 組合員数 | | | | | | | | | | |
| | 組合 数 | 要求 | | 回答・妥結 | | 妥結 | | 進捗状況(%) | | | 組合 員数 | 要求 | | 回答・妥結 | | 妥結 | | 進捗状況(%) | | | |
| | | 年間 | 半期 | 年間 | 半期 | 年間 | 半期 | 要求 | 回答 | 妥結 | | 年間 | 半期 | 年間 | 半期 | 年間 | 半期 | 要求 | 回答 | 妥結 | |
| 全体計 | 1,564 | 454 | 658 | 182 | 267 | 91 | 131 | 42.1 | 17.1 | 8.4 | 345,573 | 173,649 | 203,631 | 120,987 | 147,169 | 74,938 | 95,547 | 58.9 | 42.6 | 27.6 | |
| 大手労組会議 | 48 | 32 | 37 | 26 | 31 | 22 | 26 | 77.1 | 64.6 | 54.2 | 129,368 | 77,993 | 86,921 | 72,522 | 86,442 | 51,972 | 65,272 | 67.2 | 66.8 | 50.5 | |
| 業 種 | 鉄鋼業 | 129 | 42 | 51 | 15 | 17 | 7 | 8 | 39.5 | 13.2 | 6.2 | 13,396 | 8,134 | 8,513 | 5,338 | 5,388 | 4,437 | 4,457 | 63.5 | 40.2 | 33.3 |
| | 非鉄金属 | 53 | 12 | 22 | 5 | 11 | 2 | 5 | 41.5 | 20.8 | 9.4 | 9,372 | 1,832 | 3,260 | 810 | 1,924 | 241 | 1,200 | 34.8 | 20.5 | 12.8 |
| | 金属製品 | 249 | 57 | 91 | 18 | 25 | 6 | 10 | 36.5 | 10.0 | 4.0 | 33,582 | 14,352 | 17,888 | 5,042 | 6,082 | 2,805 | 3,448 | 53.3 | 18.1 | 10.3 |
| | 一般機械 | 543 | 168 | 254 | 79 | 124 | 38 | 57 | 46.8 | 22.8 | 10.5 | 138,611 | 71,977 | 85,021 | 51,240 | 68,281 | 25,966 | 40,055 | 61.3 | 49.3 | 28.9 |
| | 電気機械 | 190 | 49 | 74 | 25 | 35 | 12 | 17 | 38.9 | 18.4 | 8.9 | 55,870 | 27,129 | 34,599 | 22,361 | 24,523 | 13,777 | 15,022 | 61.9 | 43.9 | 26.9 |
| | 輸送機械 | 150 | 73 | 88 | 27 | 35 | 17 | 21 | 58.7 | 23.3 | 14.0 | 54,815 | 35,166 | 36,791 | 26,559 | 30,452 | 23,422 | 26,624 | 67.1 | 55.6 | 48.6 |
| | 精密機械 | 70 | 15 | 22 | 7 | 12 | 5 | 9 | 31.4 | 17.1 | 12.9 | 22,183 | 7,622 | 8,479 | 4,121 | 4,879 | 2,484 | 2,935 | 38.2 | 22.0 | 13.2 |
| その他 | 180 | 38 | 56 | 6 | 8 | 4 | 4 | 31.1 | 4.4 | 2.2 | 17,744 | 7,437 | 9,080 | 5,516 | 5,640 | 1,806 | 1,806 | 51.2 | 31.8 | 10.2 | |
| 規 模 | 1～299人 | 1,329 | 326 | 511 | 107 | 174 | 46 | 74 | 38.4 | 13.1 | 5.6 | 103,181 | 35,462 | 50,054 | 12,046 | 18,165 | 5,321 | 8,316 | 48.5 | 17.6 | 8.1 |
| | 1～99人 | 923 | 169 | 300 | 55 | 99 | 22 | 38 | 32.5 | 10.7 | 4.1 | 35,510 | 8,986 | 14,373 | 2,734 | 4,841 | 935 | 1,751 | 40.5 | 13.6 | 4.9 |
| | 100～299人 | 406 | 157 | 211 | 52 | 75 | 24 | 36 | 52.0 | 18.5 | 8.9 | 67,671 | 26,476 | 35,681 | 9,312 | 13,324 | 4,386 | 6,565 | 52.7 | 19.7 | 9.7 |
| | 300～499人 | 95 | 44 | 55 | 16 | 25 | 8 | 12 | 57.9 | 26.3 | 12.6 | 36,549 | 16,563 | 20,660 | 5,950 | 9,424 | 2,968 | 4,613 | 56.5 | 25.8 | 12.6 |
| | 500～999人 | 81 | 46 | 50 | 23 | 28 | 11 | 15 | 61.7 | 34.6 | 18.5 | 55,566 | 31,384 | 33,980 | 15,079 | 18,368 | 7,772 | 10,441 | 61.2 | 33.1 | 18.8 |
| | 1000～2999人 | 44 | 30 | 33 | 28 | 31 | 21 | 24 | 75.0 | 70.5 | 54.5 | 69,891 | 47,618 | 51,960 | 44,561 | 49,608 | 34,553 | 39,600 | 74.3 | 71.0 | 56.7 |
| 3000人以上 | 15 | 8 | 9 | 8 | 9 | 5 | 6 | 60.0 | 60.0 | 40.0 | 80,386 | 42,622 | 46,977 | 43,351 | 51,604 | 24,324 | 32,577 | 58.4 | 64.2 | 40.5 | |
| 地 方 （ 事 業 所 へ 入 る ） | 北海道 | 9 | 1 | 1 | 1 | 1 | 1 | 11.1 | 11.1 | 11.1 | 3,257 | 2,544 | 2,544 | 2,544 | 2,544 | 2,544 | 2,544 | 78.1 | 78.1 | 78.1 | |
| | 北東北 | 43 | 12 | 16 | 3 | 6 | 1 | 3 | 37.2 | 14.0 | 7.0 | 6,702 | 2,107 | 3,751 | 384 | 570 | 92 | 227 | 56.0 | 8.5 | 3.4 |
| | 南東北 | 85 | 27 | 35 | 11 | 15 | 4 | 8 | 41.2 | 17.6 | 9.4 | 10,471 | 5,050 | 5,545 | 2,618 | 3,387 | 817 | 1,586 | 53.0 | 32.3 | 15.1 |
| | 北関東 | 180 | 82 | 97 | 36 | 47 | 24 | 32 | 53.9 | 26.1 | 17.8 | 36,561 | 16,747 | 17,920 | 13,420 | 21,073 | 10,831 | 18,103 | 49.0 | 57.6 | 49.5 |
| | 東京千葉 | 157 | 54 | 62 | 25 | 30 | 16 | 20 | 39.5 | 19.1 | 12.7 | 44,497 | 17,786 | 20,523 | 11,571 | 14,256 | 7,141 | 9,796 | 46.1 | 32.0 | 22.0 |
| | 神奈川 | 99 | 37 | 42 | 23 | 29 | 17 | 21 | 42.4 | 29.3 | 21.2 | 25,802 | 14,042 | 14,798 | 11,230 | 14,414 | 7,295 | 10,030 | 57.4 | 55.9 | 38.9 |
| | 新潟 | 78 | 25 | 33 | 6 | 11 | 2 | 4 | 42.3 | 14.1 | 5.1 | 10,618 | 5,505 | 6,325 | 2,773 | 3,574 | 1,331 | 1,780 | 59.6 | 33.7 | 16.8 |
| | 北陸 | 113 | 16 | 44 | 2 | 7 | 2 | 3 | 38.9 | 6.2 | 2.7 | 22,213 | 4,010 | 8,643 | 2,346 | 3,354 | 2,346 | 2,475 | 38.9 | 15.1 | 11.1 |
| | 甲信 | 77 | 9 | 23 | 5 | 12 | 5 | 9 | 29.9 | 15.6 | 11.7 | 13,103 | 3,267 | 6,465 | 1,878 | 3,494 | 1,878 | 3,191 | 49.3 | 26.7 | 24.4 |
| | 静岡 | 84 | 34 | 41 | 11 | 13 | 5 | 5 | 48.8 | 15.5 | 6.0 | 28,622 | 22,794 | 23,448 | 16,807 | 17,270 | 13,853 | 13,853 | 81.9 | 60.3 | 48.4 |
| | 東海 | 193 | 65 | 93 | 33 | 47 | 20 | 29 | 48.2 | 24.4 | 15.0 | 40,200 | 24,412 | 30,093 | 13,704 | 17,767 | 11,402 | 14,906 | 74.9 | 44.2 | 37.1 |
| | 京滋 | 95 | 37 | 42 | 17 | 20 | 12 | 13 | 44.2 | 21.1 | 13.7 | 17,733 | 9,218 | 9,458 | 7,010 | 8,481 | 5,264 | 6,582 | 53.3 | 47.8 | 37.1 |
| | 大阪 | 307 | 87 | 126 | 48 | 61 | 18 | 22 | 41.0 | 19.9 | 7.2 | 45,424 | 25,881 | 28,188 | 21,014 | 21,815 | 3,752 | 4,026 | 62.1 | 48.0 | 8.9 |
| | 山陽 | 132 | 52 | 71 | 27 | 39 | 16 | 19 | 53.8 | 29.5 | 14.4 | 23,015 | 12,184 | 14,056 | 8,251 | 9,358 | 6,222 | 6,390 | 61.1 | 40.7 | 27.8 |
| | 山陰 | 40 | 12 | 19 | 3 | 4 | 2 | 3 | 47.5 | 10.0 | 7.5 | 4,553 | 1,663 | 2,559 | 796 | 1,022 | 211 | 437 | 56.2 | 22.4 | 9.6 |
| 四国 | 30 | 13 | 27 | 9 | 12 | 5 | 6 | 90.0 | 40.0 | 20.0 | 4,989 | 2,901 | 4,825 | 1,966 | 3,335 | 1,732 | 2,953 | 96.7 | 66.8 | 59.2 | |
| 九州・山口 | 63 | 14 | 24 | 12 | 14 | 2 | 3 | 38.1 | 22.2 | 4.8 | 7,737 | 3,482 | 4,434 | 2,844 | 3,187 | 632 | 636 | 57.3 | 41.2 | 8.2 | |
| 地方計 | 1,788 | 579 | 798 | 273 | 369 | 153 | 202 | 44.6 | 20.6 | 11.3 | 345,573 | 173,655 | 203,637 | 121,168 | 148,913 | 77,355 | 99,527 | 58.9 | 43.1 | 28.8 | |

| 2018年 春季生活闘争 情報No.08 3月19日 | 一時金：半期：単純平均 | | | | | | | | | | | | | 一時金：半期：加重平均 | | | | | | | | | | | | | | | | |
|-------------------------------------|-------------|------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------|----------|-------------|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|-------|------|----|----|
| | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 要求 | | 妥結 | | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 要求 | | 妥結 | | | |
| | 年齢 | | 勤続 | | 基礎賃金 | | 金額 | | 月数 | | 金額 | | 月数 | | 金額 | | 月数 | | 金額 | | 月数 | | 金額 | | 月数 | | 金額 | | 月数 | |
| | 年齢 | 勤続 | 基礎賃金 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 年齢 | 勤続 | 基礎賃金 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 |
| 全体計 | 39.3 | 14.4 | 262,829 | 655,855 | 2.43 | 609,705 | 2.20 | 674,468 | 2.39 | 19,205 | 0.06 | 33,217 | 0.13 | 39.0 | 15.1 | 290,407 | 799,970 | 2.58 | 787,959 | 2.52 | 779,232 | 2.55 | 22,175 | 0.05 | 32,420 | 0.08 | | | | |
| 大手労組会議 | 39.1 | 15.3 | 308,159 | 823,155 | 2.63 | 794,577 | 2.63 | 777,190 | 2.60 | 23,135 | 0.05 | 31,501 | 0.08 | 39.1 | 15.2 | 305,609 | 891,310 | 2.72 | 868,523 | 2.71 | 816,652 | 2.66 | 28,265 | 0.06 | 36,038 | 0.09 | | | | |
| 業種 | 鉄鋼業 | 39.2 | 13.4 | 247,506 | 611,267 | 2.44 | 580,783 | 2.25 | 617,918 | 2.35 | 26,306 | 0.13 | 31,238 | 0.14 | 36.9 | 12.6 | 265,278 | 659,835 | 2.51 | 641,496 | 2.42 | 646,500 | 2.42 | 18,339 | 0.09 | -28,569 | 0.22 | | | |
| | 非鉄金属 | 40.2 | 15.3 | 255,332 | 594,267 | 2.36 | 601,182 | 2.58 | 631,845 | 3.12 | 1,813 | 0.17 | -109,657 | 0.66 | 38.9 | 15.3 | 251,766 | 636,144 | 2.53 | 567,703 | 2.38 | 569,129 | 2.27 | -1,635 | 0.14 | -306,875 | -0.66 | | | |
| | 金属製品 | 39.2 | 14.3 | 246,735 | 588,256 | 2.37 | 522,142 | 1.98 | 551,466 | 2.15 | 8,383 | 0.02 | 29,344 | 0.06 | 39.2 | 15.4 | 263,294 | 638,852 | 2.40 | 524,516 | 2.22 | 491,781 | 2.33 | 11,713 | 0.01 | 33,384 | -0.13 | | | |
| | 一般機械 | 38.5 | 13.8 | 264,236 | 687,671 | 2.51 | 625,681 | 2.26 | 696,602 | 2.43 | 36,231 | 0.09 | 39,295 | 0.12 | 38.1 | 14.2 | 289,338 | 856,055 | 2.67 | 834,566 | 2.60 | 783,860 | 2.60 | 45,994 | 0.12 | 50,070 | 0.14 | | | |
| | 電気機械 | 40.3 | 15.5 | 276,180 | 646,008 | 2.31 | 610,648 | 2.02 | 639,630 | 2.10 | -8,960 | -0.02 | 84,124 | 0.13 | 40.3 | 16.6 | 310,828 | 820,264 | 2.59 | 788,119 | 2.49 | 837,126 | 2.56 | -22,302 | -0.02 | 39,541 | 0.07 | | | |
| | 輸送機械 | 39.0 | 14.9 | 276,111 | 704,235 | 2.47 | 613,202 | 2.19 | 694,398 | 2.42 | 4,020 | 0.04 | 13,008 | 0.03 | 39.3 | 15.8 | 300,328 | 797,234 | 2.61 | 757,197 | 2.54 | 782,357 | 2.60 | 19,756 | 0.05 | 27,449 | 0.05 | | | |
| | 精密機械 | 40.4 | 16.7 | 291,701 | 743,016 | 2.49 | 682,506 | 2.48 | 710,908 | 2.61 | 24,463 | -0.02 | 47,235 | 0.16 | 40.2 | 16.4 | 308,283 | 758,913 | 2.37 | 698,200 | 2.29 | 748,574 | 2.44 | 19,833 | -0.02 | 13,044 | 0.02 | | | |
| その他 | 41.5 | 14.8 | 254,050 | 589,634 | 2.28 | 391,152 | 1.87 | 350,000 | 2.08 | -2,727 | -0.00 | | 0.03 | 40.3 | 15.0 | 266,291 | 617,457 | 2.36 | 615,194 | 2.19 | 350,000 | 2.25 | -73,585 | -0.19 | | 0.01 | | | | |
| 規模 | 1～299人 | 39.5 | 14.2 | 252,474 | 619,830 | 2.40 | 545,989 | 2.08 | 617,984 | 2.36 | 17,834 | 0.06 | 34,842 | 0.18 | 39.0 | 14.4 | 259,870 | 647,338 | 2.43 | 576,526 | 2.15 | 637,294 | 2.32 | 14,322 | 0.06 | 29,384 | 0.12 | | | |
| | 1～99人 | 39.8 | 14.0 | 243,386 | 591,173 | 2.36 | 505,572 | 2.00 | 602,321 | 2.44 | 20,676 | 0.06 | 38,003 | 0.30 | 39.3 | 13.8 | 241,149 | 598,877 | 2.39 | 502,208 | 2.07 | 638,733 | 2.66 | 26,597 | 0.07 | 44,877 | 0.44 | | | |
| | 100～299人 | 38.9 | 14.5 | 265,616 | 657,836 | 2.45 | 594,639 | 2.19 | 632,995 | 2.28 | 14,382 | 0.07 | 31,681 | 0.09 | 38.9 | 14.6 | 267,101 | 665,251 | 2.45 | 600,931 | 2.18 | 636,959 | 2.26 | 10,182 | 0.06 | 25,514 | 0.06 | | | |
| | 300～499人 | 39.2 | 15.7 | 283,381 | 761,553 | 2.46 | 752,743 | 2.37 | 819,851 | 2.28 | 38,716 | 0.00 | 87,009 | 0.09 | 39.3 | 15.8 | 283,813 | 761,406 | 2.45 | 752,903 | 2.37 | 819,836 | 2.26 | 32,563 | -0.01 | 94,204 | 0.10 | | | |
| | 500～999人 | 38.5 | 15.3 | 287,397 | 725,391 | 2.50 | 652,662 | 2.29 | 642,829 | 2.19 | 20,735 | 0.06 | 9,975 | -0.00 | 38.5 | 15.4 | 287,950 | 733,778 | 2.50 | 655,059 | 2.30 | 645,347 | 2.22 | 20,858 | 0.05 | 4,715 | -0.03 | | | |
| | 1000～2999人 | 38.6 | 14.8 | 299,562 | 805,473 | 2.65 | 756,901 | 2.52 | 772,805 | 2.57 | 9,930 | 0.05 | 34,586 | 0.09 | 38.6 | 14.8 | 294,329 | 816,612 | 2.68 | 768,792 | 2.56 | 781,282 | 2.59 | 21,692 | 0.07 | 37,980 | 0.10 | | | |
| 3000人以上 | 39.7 | 16.2 | 315,936 | 918,170 | 2.79 | 894,488 | 2.82 | 878,730 | 2.76 | 21,355 | 0.03 | 33,106 | 0.06 | 39.3 | 15.6 | 312,207 | 946,046 | 2.80 | 922,616 | 2.81 | 871,256 | 2.72 | 25,883 | 0.04 | 34,700 | 0.07 | | | | |
| （事業所） | 北海道 | 41.2 | 13.4 | 249,876 | | 2.65 | | 2.60 | | 2.60 | | | 0.40 | 35.4 | 10.0 | 249,876 | | 2.65 | | 2.60 | | 2.60 | | | | | | 0.40 | | |
| | 北東北 | 39.8 | 16.7 | 231,000 | 554,221 | 2.18 | 486,109 | 2.26 | 625,999 | 2.70 | 26,610 | 0.01 | 136,052 | 0.33 | 40.4 | 17.9 | 235,705 | 735,510 | 2.36 | 495,519 | 2.26 | 628,555 | 2.68 | 2,948 | -0.11 | 132,015 | 0.30 | | | |
| | 南東北 | 40.0 | 16.1 | 263,373 | 607,687 | 2.43 | 521,865 | 2.04 | 463,430 | 1.88 | 34,533 | 0.17 | 47,587 | 0.17 | 40.7 | 17.5 | 281,347 | 696,476 | 2.55 | 708,422 | 2.36 | 696,260 | 2.44 | 24,356 | 0.11 | 18,050 | 0.10 | | | |
| | 北関東 | 39.4 | 14.6 | 291,783 | 695,177 | 2.44 | 706,720 | 2.27 | 849,610 | 2.58 | 17,550 | 0.08 | 31,825 | 0.04 | 39.2 | 15.3 | 302,495 | 833,573 | 2.52 | 799,055 | 2.56 | 877,744 | 2.71 | 30,924 | 0.08 | 33,140 | 0.05 | | | |
| | 東京千葉 | 40.3 | 15.6 | 304,064 | 774,933 | 2.49 | 721,669 | 2.36 | 745,183 | 2.36 | 3,790 | 0.03 | 22,910 | 0.03 | 40.5 | 16.3 | 318,591 | 835,769 | 2.54 | 772,573 | 2.42 | 738,468 | 2.38 | -20,150 | -0.02 | 33,630 | 0.03 | | | |
| | 神奈川 | 39.6 | 15.6 | 292,845 | 739,211 | 2.63 | 699,528 | 2.43 | 702,044 | 2.39 | 43,599 | 0.15 | 1,278 | 0.01 | 39.5 | 15.7 | 294,119 | 755,085 | 2.59 | 712,345 | 2.39 | 718,563 | 2.36 | 43,130 | 0.13 | -22,770 | -0.05 | | | |
| | 新潟 | 39.6 | 16.0 | 252,274 | 606,716 | 2.23 | 493,302 | 1.93 | 597,500 | 2.03 | -891 | -0.04 | 20,000 | 0.05 | 39.6 | 16.7 | 269,987 | 630,542 | 2.26 | 606,579 | 2.08 | 648,184 | 2.14 | -1,942 | -0.01 | 11,373 | 0.02 | | | |
| | 北陸 | 39.4 | 13.8 | 238,356 | 580,531 | 2.39 | 645,052 | 2.45 | 830,120 | 2.94 | 36,383 | 0.12 | 80,504 | 0.18 | 38.6 | 14.8 | 263,733 | 671,876 | 2.58 | 723,506 | 2.66 | 755,451 | 2.71 | 55,179 | 0.17 | 79,077 | 0.15 | | | |
| | 甲信 | 39.5 | 15.3 | 281,919 | 706,092 | 2.32 | 677,497 | 2.11 | 709,675 | 2.23 | 23,453 | -0.00 | 56,068 | 0.17 | 39.9 | 16.1 | 294,415 | 774,779 | 2.47 | 755,365 | 2.25 | 775,264 | 2.31 | 13,907 | -0.05 | 46,430 | 0.13 | | | |
| | 静岡 | 39.7 | 15.7 | 288,648 | 718,123 | 2.48 | 732,044 | 2.49 | 878,730 | 2.70 | 29,845 | 0.08 | 33,106 | 0.06 | 39.2 | 16.1 | 304,631 | 829,747 | 2.67 | 841,187 | 2.66 | 880,633 | 2.73 | 39,086 | 0.08 | 42,962 | 0.09 | | | |
| | 東海 | 38.2 | 13.6 | 276,569 | 743,574 | 2.51 | 732,380 | 2.41 | 766,704 | 2.62 | 35,214 | 0.08 | 42,234 | 0.09 | 38.0 | 14.4 | 282,906 | 831,614 | 2.69 | 837,943 | 2.66 | 860,178 | 2.73 | 65,117 | 0.11 | 69,005 | 0.10 | | | |
| | 京滋 | 39.5 | 13.8 | 286,631 | 740,604 | 2.48 | 787,594 | 2.36 | 818,532 | 2.50 | 35,181 | 0.12 | 5,619 | 0.02 | 39.3 | 14.8 | 310,084 | 859,551 | 2.69 | 852,627 | 2.60 | 819,494 | 2.53 | 23,477 | 0.09 | -4,661 | -0.00 | | | |
| | 大阪 | 39.2 | 14.7 | 288,754 | 740,439 | 2.56 | 705,995 | 2.32 | 688,188 | 2.29 | 21,620 | 0.03 | 2,224 | 0.06 | 38.2 | 14.2 | 303,061 | 891,811 | 2.68 | 864,775 | 2.63 | 702,888 | 2.24 | 7,950 | -0.03 | -5,877 | 0.02 | | | |
| | 山陽 | 38.7 | 13.8 | 263,465 | 685,324 | 2.53 | 687,588 | 2.43 | 778,785 | 2.79 | 20,002 | 0.04 | 42,681 | 0.40 | 37.9 | 13.8 | 278,728 | 764,805 | 2.60 | 774,510 | 2.56 | 819,732 | 2.67 | 34,244 | 0.09 | 58,133 | 0.24 | | | |
| 山陰 | 39.2 | 14.7 | 267,291 | 474,237 | 2.04 | 506,724 | 1.85 | 519,000 | 1.80 | -74,195 | -0.07 | -13,000 | -0.05 | 40.2 | 15.3 | 257,712 | 484,818 | 2.18 | 460,163 | 1.81 | 447,133 | 1.55 | -67,791 | -0.08 | -20,940 | -0.07 | | | | |
| 四国 | 40.2 | 14.1 | 249,125 | 597,630 | 2.41 | 513,128 | 1.97 | 711,000 | 2.52 | -20,865 | -0.08 | 48,770 | 0.18 | 38.9 | 14.4 | 280,007 | 683,732 | 2.44 | 634,292 | 2.16 | 666,093 | 2.24 | -34,103 | -0.10 | 18,128 | 0.06 | | | | |
| 九州・山口 | 39.6 | 15.9 | 272,871 | 665,189 | 2.44 | 608,375 | 2.13 | 673,300 | 2.44 | 2,717 | -0.00 | 48,425 | 0.10 | 38.0 | 15.2 | 272,510 | 658,369 | 2.39 | 642,063 | 2.28 | 666,701 | 2.55 | 8,116 | -0.01 | 27,175 | 0.08 | | | | |
| 地方計 | 39.3 | 14.6 | 272,186 | 691,702 | 2.46 | 676,188 | 2.30 | 733,212 | 2.46 | 19,766 | 0.06 | 29,825 | 0.10 | 39.0 | 15.2 | 290,459 | 797,970 | 2.59 | 789,925 | 2.52 | 795,897 | 2.56 | 23,114 | 0.05 | 32,758 | 0.08 | | | | |

| 2018年 春季生活闘争 情報No.08 3月19日 | 一時金：年間：単純平均 | | | | | | | | | | | | | 一時金：年間：加重平均 | | | | | | | | | | | | | | |
|-------------------------------------|-------------|------|---------|-----------|-----------|-----------|-----------|-----------|-----------|---------|---------|---------|----------|-------------|------|---------|-----------|-----------|-----------|-----------|-----------|-----------|----------|---------|---------|---------|-------|----|
| | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 要求 | | 妥結 | | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 要求 | | 妥結 | |
| | 年齢 | 勤続 | 基礎賃金 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 年齢 | 勤続 | 基礎賃金 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 |
| | 同一単組前年比較 | | | | 同一単組前年比較 | | | | 同一単組前年比較 | | | | 同一単組前年比較 | | | | 同一単組前年比較 | | | | 同一単組前年比較 | | | | | | | |
| 全体計 | 39.3 | 14.4 | 262,829 | 1,357,871 | 4.93 | 1,268,509 | 4.48 | 1,393,517 | 4.84 | 45,903 | 0.14 | 70,797 | 0.18 | 39.0 | 15.1 | 290,407 | 1,635,629 | 5.22 | 1,620,852 | 5.12 | 1,583,247 | 5.15 | 51,884 | 0.12 | 76,518 | 0.18 | | |
| 大手労組会議 | 39.1 | 15.3 | 308,159 | 1,643,760 | 5.21 | 1,583,651 | 5.19 | 1,530,648 | 5.14 | 49,247 | 0.09 | 65,717 | 0.15 | 39.1 | 15.2 | 305,609 | 1,790,548 | 5.43 | 1,747,547 | 5.41 | 1,634,431 | 5.30 | 59,766 | 0.11 | 71,439 | 0.17 | | |
| 業種 | 鉄鋼業 | 39.2 | 13.4 | 247,506 | 1,227,530 | 4.89 | 1,178,214 | 4.43 | 1,199,794 | 4.60 | 58,293 | 0.20 | 39,583 | 0.20 | 36.9 | 12.6 | 265,278 | 1,327,321 | 5.00 | 1,288,811 | 4.83 | 1,291,817 | 4.84 | 25,276 | 0.09 | -14,918 | 0.48 | |
| | 非鉄金属 | 40.2 | 15.3 | 255,332 | 1,224,202 | 4.58 | 1,078,611 | 3.94 | 1,235,000 | 4.75 | 71,086 | 0.10 | 110,000 | 0.32 | 38.9 | 15.3 | 251,766 | 1,319,723 | 4.92 | 1,158,339 | 5.03 | 1,243,029 | 4.78 | 56,193 | 0.05 | 110,000 | 0.32 | |
| | 金属製品 | 39.2 | 14.3 | 246,735 | 1,211,262 | 4.85 | 987,183 | 3.89 | 1,130,000 | 4.59 | 23,653 | 0.09 | 60,000 | 0.14 | 39.2 | 15.4 | 263,294 | 1,319,452 | 4.90 | 1,076,906 | 4.51 | 1,130,000 | 4.79 | 25,970 | 0.04 | 60,000 | -0.41 | |
| | 一般機械 | 38.5 | 13.8 | 264,236 | 1,416,589 | 5.08 | 1,330,909 | 4.76 | 1,437,291 | 5.04 | 79,512 | 0.26 | 82,066 | 0.24 | 38.1 | 14.2 | 289,338 | 1,747,240 | 5.36 | 1,704,781 | 5.25 | 1,559,940 | 5.15 | 93,672 | 0.27 | 101,778 | 0.28 | |
| | 電気機械 | 40.3 | 15.5 | 276,180 | 1,318,841 | 4.71 | 1,322,747 | 4.27 | 1,344,718 | 4.43 | 2,350 | 0.06 | 149,757 | 0.22 | 40.3 | 16.6 | 310,828 | 1,673,372 | 5.31 | 1,680,107 | 5.22 | 1,694,853 | 5.25 | 290 | 0.07 | 60,485 | 0.12 | |
| | 輸送機械 | 39.0 | 14.9 | 276,111 | 1,430,779 | 4.97 | 1,241,847 | 4.46 | 1,448,454 | 4.94 | -2,998 | 0.03 | 20,909 | 0.04 | 39.3 | 15.8 | 300,328 | 1,621,837 | 5.26 | 1,567,562 | 5.18 | 1,615,180 | 5.29 | 38,539 | 0.09 | 55,656 | 0.11 | |
| | 精密機械 | 40.4 | 16.7 | 291,701 | 1,559,466 | 4.88 | 1,405,054 | 4.77 | 1,498,106 | 5.15 | 33,388 | -0.14 | 29,029 | 0.10 | 40.2 | 16.4 | 308,283 | 1,537,662 | 4.68 | 1,409,750 | 4.50 | 1,520,428 | 4.84 | 39,552 | -0.06 | 19,016 | 0.04 | |
| その他 | 41.5 | 14.8 | 254,050 | 1,316,907 | 4.76 | 881,447 | 3.87 | 700,000 | 4.16 | 7,134 | 0.02 | | 0.06 | 40.3 | 15.0 | 266,291 | 1,311,120 | 4.94 | 1,240,620 | 4.43 | 700,000 | 4.49 | -172,519 | -0.47 | | 0.01 | | |
| 規模 | 1～299人 | 39.5 | 14.2 | 252,474 | 1,270,236 | 4.85 | 1,109,112 | 4.14 | 1,272,929 | 4.70 | 45,703 | 0.15 | 58,895 | 0.17 | 39.0 | 14.4 | 259,870 | 1,319,916 | 4.88 | 1,173,657 | 4.30 | 1,319,928 | 4.66 | 34,661 | 0.13 | 51,907 | 0.12 | |
| | 1～99人 | 39.8 | 14.0 | 243,386 | 1,208,624 | 4.81 | 993,804 | 3.84 | 1,219,580 | 4.78 | 60,930 | 0.15 | 68,922 | 0.22 | 39.3 | 13.8 | 241,149 | 1,232,879 | 4.86 | 1,004,846 | 3.91 | 1,346,596 | 5.16 | 60,539 | 0.15 | 83,206 | 0.36 | |
| | 100～299人 | 38.9 | 14.5 | 265,616 | 1,332,470 | 4.88 | 1,218,188 | 4.44 | 1,312,940 | 4.63 | 32,311 | 0.14 | 50,410 | 0.13 | 38.9 | 14.6 | 267,101 | 1,348,661 | 4.89 | 1,222,111 | 4.41 | 1,314,461 | 4.57 | 27,257 | 0.13 | 43,963 | 0.08 | |
| | 300～499人 | 39.2 | 15.7 | 283,381 | 1,559,701 | 5.13 | 1,584,073 | 5.16 | 1,772,185 | 5.15 | 43,467 | 0.10 | 82,923 | 0.14 | 39.3 | 15.8 | 283,813 | 1,565,054 | 5.11 | 1,583,293 | 5.18 | 1,764,181 | 5.16 | 37,884 | 0.07 | 79,784 | 0.14 | |
| | 500～999人 | 38.5 | 15.3 | 287,397 | 1,452,134 | 4.98 | 1,302,746 | 4.58 | 1,286,585 | 4.42 | 42,732 | 0.12 | 89,606 | 0.23 | 38.5 | 15.4 | 287,950 | 1,470,336 | 4.99 | 1,313,307 | 4.62 | 1,300,514 | 4.51 | 42,903 | 0.10 | 95,320 | 0.21 | |
| | 1000～2999人 | 38.6 | 14.8 | 299,562 | 1,636,101 | 5.32 | 1,528,997 | 5.04 | 1,508,212 | 5.04 | 53,672 | 0.17 | 78,947 | 0.20 | 38.6 | 14.8 | 294,329 | 1,644,253 | 5.35 | 1,534,869 | 5.09 | 1,523,716 | 5.10 | 63,224 | 0.17 | 81,414 | 0.21 | |
| 3000人以上 | 39.7 | 16.2 | 315,936 | 1,847,318 | 5.62 | 1,803,120 | 5.68 | 1,782,209 | 5.58 | 50,478 | 0.06 | 66,711 | 0.13 | 39.3 | 15.6 | 312,207 | 1,908,953 | 5.64 | 1,858,596 | 5.67 | 1,768,448 | 5.51 | 59,086 | 0.08 | 69,924 | 0.13 | | |
| （事業所） | 北海道 | 41.2 | 13.4 | 249,876 | | 5.30 | | 5.20 | | | | | 0.80 | 35.4 | 10.0 | 249,876 | | 5.30 | | 5.20 | | | | | | 0.80 | | |
| | 北東北 | 39.8 | 16.7 | 231,000 | 1,048,791 | 4.14 | 900,000 | 4.42 | | 5.00 | 5,158 | -0.23 | | | 40.4 | 17.9 | 235,705 | 1,124,345 | 4.02 | 900,000 | 4.39 | | 5.00 | 6,869 | -0.51 | | | |
| | 南東北 | 40.0 | 16.1 | 263,373 | 1,266,799 | 4.84 | 1,141,038 | 4.23 | 1,075,434 | 3.93 | 69,897 | 0.19 | 104,335 | 0.31 | 40.7 | 17.5 | 281,347 | 1,435,355 | 5.15 | 1,515,169 | 4.91 | 1,538,166 | 5.25 | 39,189 | 0.12 | 19,781 | 0.14 | |
| | 北関東 | 39.4 | 14.6 | 291,783 | 1,432,868 | 4.93 | 1,555,713 | 4.77 | 1,715,720 | 5.27 | 68,656 | 0.15 | 69,214 | 0.09 | 39.2 | 15.3 | 302,495 | 1,700,919 | 5.09 | 1,668,890 | 5.24 | 1,785,448 | 5.47 | 69,104 | 0.14 | 75,155 | 0.11 | |
| | 東京千葉 | 40.3 | 15.6 | 304,064 | 1,588,229 | 5.01 | 1,525,316 | 4.78 | 1,514,551 | 4.66 | 47,077 | 0.13 | 77,761 | 0.08 | 40.5 | 16.3 | 318,591 | 1,736,789 | 5.19 | 1,703,144 | 5.09 | 1,520,846 | 4.79 | 16,692 | 0.08 | 68,017 | 0.03 | |
| | 神奈川 | 39.6 | 15.6 | 292,845 | 1,499,979 | 5.23 | 1,455,199 | 4.91 | 1,464,475 | 4.92 | 93,341 | 0.24 | 65,706 | 0.21 | 39.5 | 15.7 | 294,119 | 1,524,828 | 5.19 | 1,489,093 | 4.88 | 1,507,666 | 4.85 | 94,450 | 0.26 | 84,722 | 0.24 | |
| | 新潟 | 39.6 | 16.0 | 252,274 | 1,207,539 | 4.39 | 885,000 | 3.67 | 1,430,000 | 4.64 | 926 | 0.04 | | -0.07 | 39.6 | 16.7 | 269,987 | 1,262,156 | 4.49 | 1,268,482 | 4.27 | 1,430,000 | 4.68 | 205 | 0.01 | | -0.07 | |
| | 北陸 | 39.4 | 13.8 | 238,356 | 1,336,803 | 5.31 | 1,630,361 | 5.50 | 1,630,361 | 5.50 | 114,050 | 0.40 | 113,061 | 0.15 | 38.6 | 14.8 | 263,733 | 1,480,101 | 5.52 | 1,491,526 | 5.34 | 1,491,526 | 5.34 | 185,471 | 0.54 | 152,477 | 0.27 | |
| | 甲信 | 39.5 | 15.3 | 281,919 | 1,496,123 | 4.99 | 1,514,759 | 5.12 | 1,514,759 | 5.12 | 68,506 | 0.06 | 82,943 | 0.37 | 39.9 | 16.1 | 294,415 | 1,517,126 | 5.19 | 1,579,643 | 5.38 | 1,579,643 | 5.38 | 31,259 | 0.09 | 37,725 | 0.15 | |
| | 静岡 | 39.7 | 15.7 | 288,648 | 1,396,088 | 4.99 | 1,508,320 | 4.88 | 1,782,209 | 5.46 | 20,801 | 0.11 | 66,711 | 0.13 | 39.2 | 16.1 | 304,631 | 1,666,665 | 5.35 | 1,699,157 | 5.35 | 1,764,734 | 5.47 | 79,688 | 0.16 | 85,994 | 0.19 | |
| | 東海 | 38.2 | 13.6 | 276,569 | 1,529,170 | 5.07 | 1,515,746 | 5.05 | 1,551,789 | 5.22 | 46,468 | 0.14 | 73,163 | 0.12 | 38.0 | 14.4 | 282,906 | 1,645,020 | 5.37 | 1,673,590 | 5.30 | 1,728,309 | 5.38 | 102,525 | 0.21 | 127,890 | 0.12 | |
| | 京滋 | 39.5 | 13.8 | 286,631 | 1,496,807 | 5.01 | 1,608,343 | 4.75 | 1,637,064 | 4.99 | 75,767 | 0.26 | 11,237 | 0.03 | 39.3 | 14.8 | 310,084 | 1,725,384 | 5.38 | 1,711,889 | 5.21 | 1,638,987 | 5.06 | 47,865 | 0.18 | -9,322 | -0.01 | |
| | 大阪 | 39.2 | 14.7 | 288,754 | 1,523,332 | 5.18 | 1,477,054 | 4.68 | 1,401,270 | 4.59 | 50,385 | 0.10 | 15,176 | 0.08 | 38.2 | 14.2 | 303,061 | 1,815,168 | 5.41 | 1,744,984 | 5.28 | 1,408,844 | 4.47 | 16,648 | -0.07 | 5,631 | 0.04 | |
| | 山陽 | 38.7 | 13.8 | 263,465 | 1,407,975 | 5.07 | 1,411,877 | 4.76 | 1,565,806 | 5.13 | 32,689 | 0.16 | 86,292 | 0.29 | 37.9 | 13.8 | 278,728 | 1,569,915 | 5.22 | 1,574,091 | 5.15 | 1,644,573 | 5.30 | 75,187 | 0.24 | 119,648 | 0.44 | |
| 山陰 | 39.2 | 14.7 | 267,291 | 1,071,800 | 4.44 | 1,202,931 | 4.43 | 1,334,500 | 4.65 | -50,285 | 0.17 | 20,000 | | 40.2 | 15.3 | 257,712 | 1,132,195 | 4.86 | 1,039,734 | 4.16 | 1,316,820 | 4.62 | -40,380 | 0.03 | 20,000 | | | |
| 四国 | 40.2 | 14.1 | 249,125 | 1,304,999 | 5.25 | 983,601 | 3.93 | 1,352,500 | 4.96 | -33,001 | -0.13 | 136,925 | 0.50 | 38.9 | 14.4 | 280,007 | 1,309,218 | 4.88 | 1,007,103 | 3.66 | 1,061,968 | 3.79 | -56,448 | -0.21 | 106,971 | 0.37 | | |
| 九州・山口 | 39.6 | 15.9 | 272,871 | 1,307,811 | 4.74 | 1,214,768 | 4.33 | 1,333,200 | 5.35 | 9,391 | -0.00 | 53,700 | 0.10 | 38.0 | 15.2 | 272,510 | 1,306,632 | 4.81 | 1,300,509 | 4.67 | 1,333,200 | 5.12 | 22,449 | -0.02 | 53,700 | 0.17 | | |
| 地方計 | 39.3 | 14.6 | 272,186 | 1,439,566 | 4.99 | 1,425,675 | 4.71 | 1,520,991 | 4.98 | 49,032 | 0.13 | 66,809 | 0.15 | 39.0 | 15.2 | 290,459 | 1,630,568 | 5.22 | 1,624,620 | 5.12 | 1,617,420 | 5.16 | 54,221 | 0.12 | 78,014 | 0.18 | | |